Have households undersaved for retirement?

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Summary

- Research question:
 - Are households undersaving for retirement?
- Approach:
 - 1. Derive decision (savings) rules based on an optimal life cycle model (OLCM).
 - 2. Calculate optimal wealth levels given observed earnings history.
 - 3. Compare to observed wealth levels to measure degree of over/under saving.
- Conclusion:
 - 1. People tend to oversave rather than undersave, only 8% saves too little
 - 2. Oversavers save much too much: at median about 226,000
- Contribution:
 - 1. Application of OLCM in UK setting
 - 2. Inclusion of risky tax advantaged asset next to risk free asset
 - → Detailed (realistic) model + linked administrative and survey data

Unexpected results: possible problems?

- 1. Underestimation of optimal wealth accumulation:
 - Parameter assumptions
 - Early retirement (60 instead of 65)
- 2. Overestimation of actual pension income:
 - Other savings motives: exclusion of housing wealth
- → Under 'extreme' assumptions still only 25% undersave

Questions:

- Is exclusion of housing wealth that extreme? In NL housing wealth rarely used to finance retirement (Suari-Andreu et al. 2015)
- Can you explain the small impact of early retirement on optimal savings?
 (at the median 3000 pounds → about 600 a year....)
- What happens if you test for a combination of the above assumptions?

Underestimation of optimal wealth?

- 1. Fit of simulated earnings profile (used to establish decision rules)
 - If the steepness of profile is overestimated, optimal savings may be underestimated.
 - Higher probability of unemployment at end of working life?
- 2. Accuracy of earnings derived from administrative data
 - If earnings underestimated, too low levels of optimal wealth are assigned.
 - Maybe also include estimated profile pre-1975 in Figure 2?
- 3. Choice of tax rate: 2002/3 rate, tax rate has declined over the years, especially for high incomes.
 - 'bonus' for tax advantaged saving, though also lower net earnings...

Overestimation of actual wealth?

- 1. DB income is projected to 64, then compared to optimal wealth at age of observation → might lead to slight overestimation of accumulated wealth
- 2. What if you project all wealth to age 64 and compare to optimal wealth at 64?
 - Test included where current wealth is compared to optimal wealth at 64.
 - For younger part of sample financial crisis took place pre-64. This may have affected wealth holdings negatively (decline in house prices etc.)
- 3. Only couples are considered:
 - How do savings of couples compare to those of singles?
 - For example: in NL divorced undersave more often (De Bresser & Knoef 2015)

Reporting replacement rates

- 1. Optimal replacement rates are between 30-70%
 - Which factors drive the heterogeneity?
 - Would be interesting to see replacement rates by earnings, nr children, ...
- 2. What are the observed replacement rates?
 - In line with `adequate' replacement rates communicated to the public?
 - Facilitate comparison to US (Scholz et al. 2006)
- 3. Deficit/surplus given in absolute values
 - 40,000 deficit may have different impact for high income earners, than for low income earners
 - Show deficit/surplus relative to current income? i.e. actual replacement rate compared to optimal replacement rate

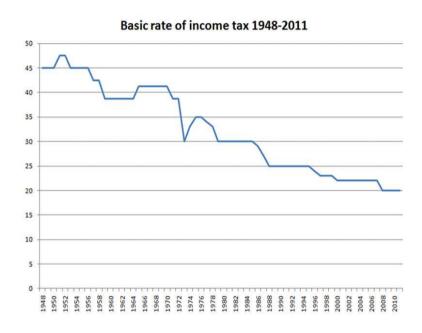
To what extent are savings `forced'?

- If important you would expect people to accumulate less in non-pension wealth.
- Communication & degree of freedom:
 - 1. Membership compulsory or opt-out?
 - 2. Fixed contribution or free to choose?
 - 3. How do employer contributions relate to own contributions?
 - → Do people know how much they save in private pensions?

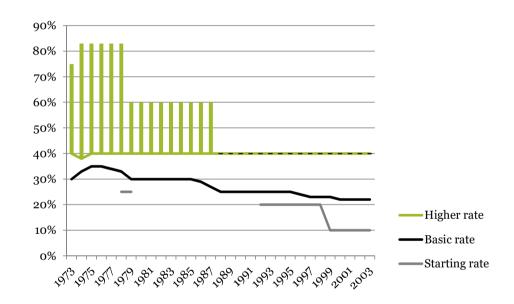


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