



Network for Studies on Pensions, Aging and Retirement

# Pareto Optimal Pension Risk Allocations

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**NETSPAR ACADEMIC SERIES**

DP 01/2022-013



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Accepted: 3 January 2022 / Published online: 7 February 2022  
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## Abstract

We consider a funded pension system where collective risks, in a simple Black-Scholes financial market, are allocated to the retirement savings of individual participants. In particular, we consider an allocation in such a way that the relative effect on total retirement wealth, that is, the sum of financial wealth and human capital, is the same for each participant. We show that this allocation is Pareto efficient. This stylized life-cycle fact inspired the new Dutch retirement system. Subsequently, we extend the allocation rule to a setting that includes annuity risk. This risk can be a traded risk (e.g., interest rate risk) as well as a non-traded risk (e.g., longevity risk). From our closed-form solutions, we identify the similarities between our optimal allocation rule and the allocation rule in the new Dutch retirement system. A numerical example illustrates our findings.

**Keywords** Pension system · Funded pensions · Risk sharing · Risk allocation rules · Pareto optimality · Life-cycle investing

**JEL Classification** D63 · G11 · J32

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## 1 Introduction

In June 2020, after more than a decade of negotiations, social partners concluded a political agreement on a reform of the second pillar pension system in the Netherlands.<sup>1</sup> A four-year transition period towards this new pension system is planned to start in 2023. As of 2027, all pension funds should have finalized this transition.<sup>2,3</sup> A key element of the pension reform is a refined allocation rule to share collective risks. This allocation rule replaces the one-size-fits-all approach in the current Dutch pension system.

The purpose of this paper is to show that, under stylized assumptions, the new allocation rule leads to a Pareto optimal allocation of risks among current participants. First, we consider a simple Black-Scholes financial market setting with a single risk factor. We derive Pareto optimal allocations to collectively share financial market risk among individual participants. In this analysis, we consider the aggregate investment exposure of collective pension fund wealth as exogenously given. Obviously, when we would allow for optimization of this aggregate exposure, we simply obtain well-known optimal (individual) life-cycle investment strategies.

Second, we show how the presence of a (traded or non-traded) annuity risk factor affects Pareto optimal risk allocations. Annuity risk is a crucial ingredient, since the retirement income is the number of annuities that a retiree can obtain with his/her financial wealth. We do not specify the exact source of the annuity risk. It can be thought of as any risk that affects the price of an annuity, such as interest rate risk, longevity risk, or inflation risk.

We find that the new Dutch pension contract can incorporate Pareto optimal sharing of risks between current participants. In other words, the outcome of one participant can only be improved at the expense of another participant. In addition, we show how the optimal risk sharing rule depends on the weights attached to different participants.

The new Dutch pension contract contains an additional instrument, the so-called solidarity reserve, that enables risk sharing with future ('unborn') participants. We

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<sup>1</sup> Kamerstukken II 2019/2020, 32 043-520. Uitwerking pensioenakkoord. The Hague: Ministry of Social Affairs and Employment. 6 July 2020. [https://www.tweedekamer.nl/kamerstukken/brieven\\_regering/detail?id=2020Z13557&did=2020D28688](https://www.tweedekamer.nl/kamerstukken/brieven_regering/detail?id=2020Z13557&did=2020D28688).

<sup>2</sup> Kamerstukken II 2020/2021, 32 043-559. Brief over stand van zaken uitwerking pensioenakkoord. The Hague: Ministry of Social Affairs and Employment. 10 May 2021. [https://www.tweedekamer.nl/kamerstukken/brieven\\_regering/detail?id=2021Z07639&did=2021D16869](https://www.tweedekamer.nl/kamerstukken/brieven_regering/detail?id=2021Z07639&did=2021D16869).

<sup>3</sup> Some caveats apply to this deadline. First, it applies to new pension contributions, while existing pension entitlements are optionally converted to the new pension system ('invaren'). Pension funds may also choose to leave existing pension assets in the current system in a fund closed for new contributions. Second, individual defined contribution schemes can opt to continue an age-dependent contribution schedule for current participants. New entrants should have a flat (age-independent) contribution rate, though exemptions may apply for insurance premiums for survivor pensions and disability pensions. Third, policies to compensate disadvantaged participants (e.g., due to the abolishment of uniform accrual rates) should be finalized on 1 January 2037. Fourth, the so-called solidarity reserve is allowed to exceed the maximum of 15 percent of total assets until 1 January 2037 or until an earlier moment that the solidarity reserve is below 15 percent.

ignore this type of intergenerational risk sharing in the present paper and refer to Van Bilsen et al. (2022) for an analysis.

The ideas in this paper are strongly based on optimal risk sharing rules as originally studied in Borch (1962). Bao et al. (2017) and Pazdera et al. (Pazdera et al., 2017) use Borch's general risk sharing rules in more specific settings than in Borch (1962), in particular risk sharing within a pension fund. An even more specific analysis for the Dutch pension system can be found in Muns and Werker (2019). The analysis in the present paper, jointly taking into account life-cycle investment risk and annuity risk, is new. Since the retirement income is the number of annuities that a retiree can buy with his/her financial wealth, we consider for the retirement income both the nominator risk (investment risk) and the denominator risk (annuity risk).

Our paper is also connected to the strand of literature that optimizes investments over the life cycle of an individual participant; see Gomes (2020) for a recent overview. In this literature, however, the risk allocation is not restricted to a certain collective risk exposure as we consider. More specifically, the new Dutch pension contract prescribes an allocation principle, and not an investment policy. To illustrate the difference between the two concepts in the new pension system, pension funds agree with stakeholders upon (i) a certain collective investment policy to invest total fund wealth and (ii) allocation rules to allocate fund returns, i.e., ex-ante risk, among participants (including the solidarity reserve).

Subsequently, pension funds stick to this agreement for a longer period of time. During this period, multiple fund returns are allocated to participants, each period according to the same investment policy and agreed allocation rule. Clearly, from a mathematical point of view, optimizing a collective fund investment strategy given optimal risk-sharing rules is equivalent to deriving individually optimized life-cycle investment strategies. However, the first approach is more in the spirit of the new Dutch pension contract.

The rest of this paper is organized as follows. The institutional setting is discussed in more detail in Sect. 2. Section 3 introduces notation and assumptions. In Sect. 4 we analyze our baseline model with a single investment risk factor and no annuity risk. In Sect. 5 we extend our analysis to a setting, which is more relevant in a pension fund context, with a (traded or non-traded) annuity risk factor. Section 6 contains a numerical illustration and Sect. 7 concludes.

## 2 Institutional Framework

In this section, we outline the most important characteristics of the current and new pension system in the Netherlands. A detailed description on the transition towards the new pension system is given in Metselaar et al. (2022).

## 2.1 Current Pension System

Most Dutch pension schemes are formally called defined benefit (DB) schemes.<sup>4</sup> Collective risks are shared based on the DB notion of a uniform adjustment of accruals. The funding ratio<sup>5</sup> determines this uniform adjustment. At first sight, this may seem a simple approach, but risk sharing through a single measure (funding ratio) is suboptimal by (i) the heterogeneity in risk exposures among different participants and (ii) the presence of multiple risk factors.<sup>6</sup> As such, it will generally not lead to an ex-ante optimal sharing of collective risks among participants. In addition, the denominator of the funding ratio—the marked to market accounting value of funds' liabilities – has turned out to be much more sensitive to the discount rate than the numerator of the funding ratio, i.e., the value of funds' assets.<sup>7</sup> This has substantially affected pension outcomes.

Up to the financial crisis of 2007–2008, inflation-based indexation of pension benefits was nevertheless deemed almost certain by participants in DB schemes. This perception was based on (i) past experiences<sup>8</sup>, (ii) a favorable financial position of pension funds<sup>9</sup>, (iii) the possibility to impose (accrual-free) recovery contributions on employees in case of distress, and (iv) an employer commitment to deposit (accrual-free) additional funds in case of financial distress.<sup>10</sup>

<sup>4</sup> Over 90% of total pension liability provisions are in a (career average-pay) DB scheme. Source: <https://www.dnb.nl/en/statistics/data-search/#/details/pension-agreements-year/dataset/d2c03ef8-1d7a-4132-bc31-35ab45588fdf/resource/51185311-af18-45bb-950e-00d734bc83c4>. Note that the DNB figures exclude a small share of capital redemption insurance services. For supervisory purposes, this type of pension products is categorized as an insurance product rather than a regular second pillar pension.

<sup>5</sup> The funding ratio refers to the ratio of the market value of collective fund assets over the accounting value of collective fund liabilities (the accruals). Current pension regulations prescribe that the accounting value of liabilities should estimate the market value as if the liabilities are guaranteed. This marked to market principle was the topic of a fierce political debate.

<sup>6</sup> Heterogeneity in the exposure to the funding ratio can tackle this only in the hypothetical case of a single risk factor.

<sup>7</sup> Suppose the duration of a funds' liabilities is 25 years. Then, the funding ratio drops by about 25% in response to a one percentage point lower discount rate. (For simplicity, we neglect the postponing effect of the so-called ultimate forward rate.) Investments in bonds and interest rate swaps can mitigate this impact, but also may reduce speculative risk exposure and, this, upward indexation potential.

<sup>8</sup> The average indexation was 2.2% in 2008 (for non-contributing participants, such as pensioners) and dropped to 0.4% in 2009 and 2010. From 2011 onwards, the average indexation has never exceeded 0.2% in any single year. Source: <https://www.dnb.nl/en/statistics/data-search/#/details/level-of-indexation-pension-funds/dataset/f070a1c4-caa1-4600-ac4b-3d9b5db3939f/resource/2dd8ae12-5d45-4c76-96e4-2c6ffb6e29fa>.

<sup>9</sup> The average funding ratio dropped from 140.9% (end of 2007Q1) to 89.6% (end of 2020Q1). The most recent figure is 110.3% (2021Q3). Source: <https://www.dnb.nl/en/statistics/data-search/#/details/financial-position-of-pension-funds-quarter/dataset/fc8e7817-0884-4473-b822-62284b445278/resource/ba6e273f-5dc4-49c7-9dec-e22e222cc018>.

<sup>10</sup> An employer commitment was a standard practice for company pension funds. Note that most workers are affiliated to a sectoral pension funds. Source: <https://www.dnb.nl/en/statistics/data-search/#/details/pension-agreements-year/dataset/d2c03ef8-1d7a-4132-bc31-35ab45588fdf/resource/4cd41bde-134d-4257-8e23-9259b1902bba>.

Nowadays, many participants have missed inflation-linked indexation up to a cumulative total of 20% from 2009 until 2021<sup>11</sup>, with the current Dutch inflation rate showing a sharp increase to above 5% at the end of 2021.<sup>12</sup> In some periods, they even faced a threat of cutting pensions, thereby conflicting a perceived certain (nominal or real) retirement income in DB schemes. As a result, all participants increasingly faced uncertainty in their pension benefits, because of the low interest rate environment and an ageing population. First, lower interest rates have led to low funding ratios. In the first half of 2020, funding ratios below 90% were no exception, including some larger pension funds.<sup>13</sup> Second, from an actuarial point of view even contribution rates at historically high levels are too low to attain a replacement rate of typically 75 percent.<sup>14</sup> In response to the lower interest rates, some pension funds lowered accrual rates substantially as further increases in the contribution rate were deemed impossible. In the long run, low accrual rates can lead to low replacement rates. Third, pension funds with an ageing population have more difficulties to impose a recovery contribution. In fact, a smaller share of working participants should pay a higher recovery rate to compensate the same loss. A recovery contribution is even more difficult to impose in case contribution rates are already high. Fourth, globalization and liberalization have forced firms into a more competitive economic environment. This has reduced the willingness of employers to commit to deposit additional funds if their pension fund is in financial distress.

All this triggered a vigorous political debate among many stakeholders on the “appropriate” way to calculate the discounted value of accruals. Particularly, the legal discount rate—based on the default-free term structure<sup>15</sup>—was subject of this heated debate. Obviously, different generations had different interests in this debate. In the end, social partners agreed that it is preferable if the discount rate plays no longer any (crucial) role in the pension system.

<sup>11</sup> <https://fd.nl/economie-politiek/1325448/pensioenen-in-tien-jaar-tijd-met-20-uitgehoud>.

<sup>12</sup> <https://www.cbs.nl/en-gb/news/2021/49/strongest-inflation-in-almost-40-years>.

<sup>13</sup> See <https://fd.nl/economie-politiek/1379568/pensioenfonds-uit-gevarenzone-tijd-om-dekkingsgraad-vast-te-klikken>. A funding ratio equal to 100% indicates that a pension funds can exactly fulfill its promise to pay the (nominal) payout scheme of current accruals. Partial indexation is possible if the policy funding ratio exceeds 110%. Full indexation requires that the policy funding ratio exceeds another, fund-specific, threshold (Source: DNB <https://www.dnb.nl/statistieken/data-zoeken/#/details/gegevens-individuele-pensioenfondsen-kwartaal/dataset/54946461-ebfb-42b1-9479-fa56b72d6b1a/resource/a4b6584f-09b7-498d-bce5-3ef12e966f87>). The latter threshold is for most funds about 120% (Source: DNB <https://www.dnb.nl/statistieken/data-zoeken/#/details/gegevens-individuele-pensioenfondsen-kwartaal/dataset/54946461-ebfb-42b1-9479-fa56b72d6b1a/resource/a4b6584f-09b7-498d-bce5-3ef12e966f87>). The policy funding ratio is the twelve-month moving average funding ratio.

<sup>14</sup> In 2021, contribution rates up to 30% of the pension basis are no exception. <https://pensioenpro.nl/pensioenpro/30042187/lagere-rente-en-rendementsverwachtingen-jagen-kosten-pensioen-op>.

<sup>15</sup> Since 2007, discount rates are based on the market price of interest rate swaps (marked-to-market principle): The term structure is the 6 month euribor swap rates, and a so-called ultimate forward rate interpolates on the longer end of this term structure to account for the lower liquidity of swaps with longer maturities (<https://www.dnb.nl/voor-de-sector/open-boek-toezicht-sectoren/pensioenfondsen/prudentieel-toezicht/technische-voorzieningen/vaststelling-rentetermijnstructuur-pensioenfondsen-vanaf-1-januari-2021/>). Before 2007, a flat discount rate of at most 4% applied.

## 2.2 New Dutch Pension System<sup>16</sup>

The new Dutch pension contract is best characterized as a CDC system. While pension risks are still shared collectively, a key element of the pension reform is the new mechanism to share collective risks. Foremost, risk sharing is no longer based on a funding ratio; this concept is no longer used. Instead, each pension scheme should specify a predefined allocation mechanism that prescribes how returns are allocated to the participants. This allocation mechanism consists of two components:<sup>17</sup>

- (1) a hedge return ('beschermingsrendement') to compensate participants for the realization of annuity risks such as interest rate risk. The realization as well as the corresponding compensation will differ by participant. For instance, the price of a pension annuity of young participants varies with long-term interest rates. If annuity risk (in nominal terms) for outcomes in the far future is considered to be less relevant, the hedge return may only partly compensate young participants for their exposure to (long-term) nominal interest rate risk, i.e., price changes in deferred annuities that match their pension payout scheme. In a similar vein, the hedge return can compensate participants for macro longevity risk.
- (2) a mechanism to allocate the (positive or negative) excess return ('overrendement'). The excess return is the collective fund return that remains after allocating the hedge returns to all participants in Step (1). Dutch pension funds will generally adopt life-cycle principles for this allocation to take into account the human capital of (non-retired) participants.<sup>18</sup>

Both components of the allocation mechanism will generally differ by individual participant. Ideally, the allocation mechanism is fine-tuned to the individual preferences of each participant. We show how this heterogeneity depends on individual characteristics such as risk appetite, financial wealth, and total wealth.

## 3 Assumptions and Notation

Consider a pension fund with a finite number of participants indexed by  $i = 1, \dots, n$ . Participants are, at time  $t$ , equipped with financial wealth  $F_{it}$  and human capital  $H_{it}$ .

<sup>16</sup> The new pension system enables two different types of pension arrangements: the solidary contribution scheme act and the flexible contribution scheme act. The latter arrangement is closely related to existing individual DC schemes. We focus on the solidary contribution scheme.

<sup>17</sup> Concept Memorie van Toelichting. Ministry of Social Affairs and Employment. 15 December 2020. <https://www.internetconsultatie.nl/wetboekomstpensioenen>.

<sup>18</sup> Ideally, the allocation mechanism can be further refined by including (i) the value of other forms of wealth, such as housing, first and third pillar pensions, non-pension savings, partner's pension savings, and partner's human capital, and (ii) taking into account correlations between the different forms of wealth. Our derivations can be easily generalized to this setting.

### 3.1 Financial Wealth

Financial wealth  $F_{it} > 0$  represents retirement savings to finance a retirement income after the pension date of participant  $i$ . For simplicity, our analysis does not consider other possible sources to finance a retirement income, such as a state pension, partner income, and housing. The pension fund invests collective financial wealth

$$F_t = \sum_{i=1}^n F_{it}.$$

The (continuously compounded) instantaneous risk-free interest rate  $r$  describes the evolution of the risk-free rate. Uncertainty is generated in a Black-Scholes financial market by a standard Brownian motion  $Z$ . The time  $t$  stock price  $S_t$  satisfies  $S_0 = 1$  and follows a geometric Brownian motion (GBM), i.e.,

$$dS_t = (r + \lambda\sigma)S_t dt + \sigma S_t dZ_t,$$

where the price of risk, or Sharpe ratio,  $\lambda$  of the Brownian motion  $Z$  and the volatility of the stock  $\sigma > 0$  are given constants.

Through the pension fund, financial wealth  $F_{it}$  of participant  $i$  at time  $t$  has an effective exposure  $w_{it}$  to the excess return of the stock price  $S$ .<sup>19</sup> As such, the return allocated to financial wealth  $F_{it}$  can be seen as the sum of (in this case risk-free) hedge return  $r dt$  and excess return  $w_{it}\sigma(\lambda dt + dZ_t)$ . In addition, financial wealth increases with the pension contribution  $h_{it} dt$ :

$$dF_{it} = [(r + w_{it}\lambda\sigma)F_{it} + h_{it}] dt + w_{it}\sigma F_{it} dZ_t \tag{1}$$

### 3.2 Human Capital

Human capital  $H_{it}$  is the present value of future pension contributions  $h_{it}$ . In our model, pension contributions are deterministic and known with perfect foresight.<sup>20</sup> Starting the retirement date  $T_i$  no labor income is earned, i.e.,  $H_{it} = h_{it} = 0$  if  $t \geq T_i$ . In other words, human capital  $H_{it}$  can be interpreted as a riskless bond with coupon  $h_{is}$  at time  $s \in [t, T_i]$ :

$$H_{it} = \int_{s=t}^{T_i} \exp(-r(s-t))h_{is} ds$$

This gives time dynamics

<sup>19</sup> Strictly speaking, because the pension fund invests  $F_t$  collectively, investments of each individual cannot be disentangled on an individual basis. As a result, the exposure  $w_{it}$  should not be interpreted as the fraction in funds' stock investments  $F_t$ .

<sup>20</sup> Pension contributions  $h_{it}$  are allowed to vary over time  $t$ , which can reflect a time-varying contribution rate or an age-dependent labor income (or, more precisely, pension basis).



$$dH_{it} = (rH_{it} - h_{it}) dt. \quad (2)$$

In this formalization human capital is considered a nominal riskless bond. We do so to keep the analysis simple. In Sect. 5, we extend our analysis to a setting where human capital can be considered as a risky real bond.

Note that in practice it is difficult to assess the level of human capital of individual participants accurately. The same holds for their risk aversion (to be discussed below). The contract we specify will lead to suboptimal exposures when either of these is incorrectly assessed. In relation to a standard individual life-cycle DC contract this is paramount to specifying a suboptimal glide path. In that case investment exposures are suboptimal, though no wealth transfers take place between participants.

### 3.3 Total Wealth

The allocation rules derived below depend on the ratio of financial capital  $F_{it}$  to total wealth  $F_{it} + H_{it}$  available to finance the private pension of participant  $i$ . Adding (1) and (2), total wealth randomly evolves over time according to the GBM,

$$\frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} = \left( r + w_{it} \lambda \sigma \frac{F_{it}}{F_{it} + H_{it}} \right) dt + w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}} dZ_t. \quad (3)$$

Note that the pension contribution rate  $h_{it}$  is not included in (3), because the pension contribution is transferred from  $H_{it}$  to  $F_{it}$ . Under the assumption that labor income is a nominal riskless bond, the present value  $H_{it}$  is the characteristic of the pension contribution scheme  $h_{it}$  that affects the optimal allocation. Also (3) takes the standard form for the value of a self-financing portfolio where the expected excess returns equals the risk exposure  $w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}}$  multiplied by the price of risk  $\lambda$ .

### 3.4 Annuity

At participant  $i$ 's retirement date  $T_i \geq t$ , total wealth  $F_{iT_i} + H_{iT_i} = F_{iT_i}$  is converted into a pension annuity. Let  $A_{it}$  denote the annuity price (sometimes called annuity factor) to convert total wealth into a pension income. We simply start without annuity risk:

$$\frac{dA_{it}}{A_{it}} = r dt \quad (4)$$

In Sect. 5, we include annuity risk in this expression.

Since our focus is on risk sharing among working generations, we will not model the payout scheme of the annuity explicitly. For instance, the payout scheme may

include an optional 10% lumpsum around pension date, which is planned to be introduced as of 2023 in the Netherlands.<sup>21</sup>

### 3.5 Utility

Using his total wealth  $F_{it} + H_{it}$ , a participant  $i$  can buy at time  $t$  the annuitized pension income<sup>22</sup>

$$Y_{it} = \frac{F_{it} + H_{it}}{A_{it}}. \tag{5}$$

Both components  $F_{it} + H_{it}$  and  $A_{it}$  in (5) follow a geometric Brownian motion. By It's quotient rule, annuitized pension income  $Y_{it}$  evolves as a geometric Brownian motion as well:

$$\frac{dY_{it}}{Y_{it}} = \mu_{Y_{it}} dt + \sigma_{Y_{it}} dZ_t \tag{6}$$

The parameters  $\mu_{Y_{it}}$  and  $\sigma_{Y_{it}}$  change when we allow for annuity risk in Sect. 5.

As we will assume CRRA preferences, the optimal consumption path and the optimal risk allocation path follow from independent decisions (Samuelson 1969). As a consequence, we can assume that utility is generated by annuitized pension income, and consider the impact of the risk allocation on annuitized pension income. This approach is standard in the literature on optimal risk allocations.

Let  $R_{it}$  denote the continuously compounded growth rate in annuitized pension income  $Y_{it}$ . The pension fund assumes for participant  $i$  CRRA( $\gamma_i$ ) preferences on the growth rate  $\exp(R_{it})$ :<sup>23</sup>

$$U(R_{it}) = \begin{cases} \frac{1}{1-\gamma_i} E[\exp((1-\gamma_i)R_{it}) - 1] & \gamma_i \neq 1 \\ E[R_{it}] & \gamma_i = 1 \end{cases} \tag{7}$$

Note that, as  $R_{it}$  denotes a continuously compounded return, a risk-neutral agent is represented by  $\gamma_i = 0$  for which utility  $U_{it}(R_{it}) = E[\exp(R_{it})]$  is proportional to the discretely compounded return  $\exp(R_{it})$ . We exclude risk-neutral participants from our analysis by assuming  $\{\gamma_i \neq 0\}$  for each participant  $i$ . Risk-neutral participants

<sup>21</sup> Kamerstukken I 2020/2021, 35 555, ‘Wet bedrag ineens, RVU en verlofsparen’, I, 18 mei 2021. [https://www.eerstekamer.nl/behandeling/20210518/brief\\_van\\_de\\_minister\\_van\\_sociale\\_2/info](https://www.eerstekamer.nl/behandeling/20210518/brief_van_de_minister_van_sociale_2/info).

<sup>22</sup> Welfare differences are relatively small between a fully annuitized pension income and a pension income with an optimal stock exposure during the pension period (Bovenberg et al. 2007). The stock exposure during working life has much a more pronounced welfare effect. As such, annuitized pension income  $Y_{it}$  is our relevant measure, such that we do not need to specify how pension income generates utility, e.g., the role of consumption smoothing and bequests.

<sup>23</sup> The pension fund operates on behalf of the participants. The assumed preferences ( $i$ ) are not necessarily perfectly aligned with participants' preferences, and ( $ii$ ) do not necessarily reflect the social cost of investments.

( $\gamma_i = 0$ ) simply maximize their expected end-of-period wealth. They prefer an infinite exposure  $w_{it}$  to benefit from the risk premium  $\lambda$ .<sup>24</sup>

### 3.6 Certainty Equivalent

Proposition 1 gives us a well-known simple expression for the certainty equivalent  $CEQ_{it}$  of  $R_{it}$ . The reader is referred to Appendix A for the proofs.

**Proposition 1** *The certainty equivalent of the continuously compounded growth rate  $R_{it}$  in (7) is*

$$CEQ_{it} = \mu_{Y_{it}} - \frac{\gamma_i}{2} \sigma_{Y_{it}}^2. \tag{8}$$

Intuitively, utility increases with the mean  $\mu_{Y_{it}}$  of the return  $dY_{it}/Y_{it}$ , while it decreases with the volatility  $\sigma_{Y_{it}}^2$  particularly if the risk aversion  $\gamma_i$  is high.

Social welfare  $CEQ_t$  is the weighted average of individual certainty equivalents  $CEQ_{it}$  with weights  $\{\alpha_i > 0\}_{i=1}^n$ .<sup>25</sup>

$$CEQ_t = \sum_{i=1}^n \alpha_i CEQ_{it} \tag{9}$$

A higher weight  $\alpha_i$  indicates that the social planner attaches more weight to the outcome of participant  $i$ . Without loss of generality, we assume  $\sum_{i=1}^n \alpha_i = 1$  such that (9) is a weighted average. The functional form (9) will enable a quadratic optimization that provides us with closed-form solutions.

Note that social welfare  $CEQ_t$  in (9) can also be obtained from a linearization of (7) around  $CEQ_{it} = 0$  (see also (A5)):

$$CEQ_t = \sum_i U_{it}(\alpha_i CEQ_{it}) = \sum_i \alpha_i CEQ_{it} + O(CEQ_{it}^2).$$

The second-order term  $O(CEQ_{it}^2)$  is negligible in continuous time since  $CEQ$  is small.

## 4 Collective Risk Sharing in a Pension Fund: No Annuity Risk

In this section, we assume that the dynamics of annuity risk are represented by (4).

<sup>24</sup> For the special case  $\lambda = 0$ , risk-neutral participants are indifferent for the exposure  $w_{it}$ .

<sup>25</sup> We suppress the time script  $t$  for convenience, though  $\alpha_i$  can depend on time as well.

### 4.1 Certainty Equivalent

Applying Its quotient rule on (6) and substituting (3) and (4),

$$\begin{aligned} \frac{dY_{it}}{Y_{it}} &= \frac{A_{it}}{F_{it} + H_{it}} d \frac{F_{it} + H_{it}}{A_{it}} \\ &= \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} - \frac{dA_{it}}{A_{it}} + \left( \frac{dA_{it}}{A_{it}} \right)^2 - \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} \frac{dA_{it}}{A_{it}} \\ &= \mu_{Y_{it}} dt + \sigma_{Y_{it}} dZ_t, \end{aligned} \tag{10}$$

where

$$\mu_{Y_{it}} = w_{it} \lambda \sigma \frac{F_{it}}{F_{it} + H_{it}} \quad \sigma_{Y_{it}} = w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}}. \tag{11}$$

Substituting (11) into Proposition 1,

$$CEQ_{it} = w_{it} \lambda \sigma \frac{F_{it}}{F_{it} + H_{it}} - \frac{\gamma_i}{2} \left( w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}} \right)^2. \tag{12}$$

The certainty equivalent (12) increases with the risk premium  $\lambda$ . This is intuitive, because a higher risk premium increases the reward for risk. The pattern for  $\sigma$  is mixed. The certainty equivalent increases in  $\sigma$  if and only if the reward for taking risk is sufficiently high, i.e.,  $\lambda > \sigma$ .

### 4.2 First-Best Optimal Exposure

We first define the well-known first-best solutions that maximize the corresponding certainty equivalents.

**Proposition 2** (i) When  $w_{it}$  can be chosen freely for participant  $i$ , the first-best investment weight equals

$$w_{it}^{FB} = \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda}{\gamma_i \sigma}. \tag{13}$$

(ii) The first-best investment of the fund is

$$w_t^{FB} = \frac{F_t + H_t}{F_t} \frac{\lambda}{\tilde{\gamma} \sigma}, \tag{14}$$

where  $F_t = \sum_{i=1}^n F_{it}$ ,  $H_t = \sum_{j=1}^n H_{jt}$ , and  $\tilde{\gamma}$  is the (harmonic) total wealth weighted risk-aversion:

$$\frac{F_t + H_t}{\tilde{\gamma}} = \sum_{j=1}^n \frac{F_{jt} + H_{jt}}{\gamma_j} \quad (15)$$

(iii) The first-best certainty equivalent of participant  $i$  is

$$\text{CEQ}_{it}^{\text{FB}} = \frac{\lambda^2}{2\gamma_i}. \quad (16)$$

Proposition 2 is a well-known adaption of the Merton-Samuelson solution of the CRRA consumption problem in a Black-Scholes financial market (Samuelson (1969) and Merton (1969)). Our solution is adapted for the presence of riskless human capital  $H_{it}$ . Intuitively, the first-best exposure  $w_{it}^{\text{FB}}$  in (13) decreases with  $\gamma_i$  and  $\sigma$ .

When  $H_{it} \equiv 0$ , the standard mean-variance optimal investment weight  $\frac{\lambda}{\gamma_i\sigma}$  is obtained. When  $H_{it} > 0$  the first-best solution (13) states that stock exposures for financial capital  $F_{it}$  have to be leveraged up. This is done in such a way that the effective stock exposure for total wealth  $F_{it} + H_{it}$  equals the standard Merton-Samuelson solution

$$w_{it}^{\text{FB}} \frac{F_{it}}{F_{it} + H_{it}} = \frac{\lambda}{\gamma_i\sigma}. \quad (17)$$

Therefore, total wealth, and thus also annuitized retirement income  $Y_{it} = (F_{it} + H_{it})/A_{it}$ , have a constant stock exposure  $\lambda/(\gamma_i\sigma)$  over time  $t$  and across states  $Z_t$ .<sup>26</sup>

These results are well known and can be related to the Rao-Blackwell-Kolmogorov theorem in statistical inference; see Nikulin (2001). The optimal exposure implies that the i.i.d. shocks  $dZ_t$ , for all  $t$ , have an identical effect on the retirement income. More precisely, retirement income  $Y_t$  (and total wealth) is invariant with respect to a reordering of increments of the Brownian motion  $Z$ . Indeed, the Rao-Blackwell-Kolmogorov theorem states that, for a given expectation, a statistic becomes more stable, in the sense of a smaller variance, when it is measurable with respect to a sufficient statistic. In the present setting, the sufficient statistics are the order statistics of the increments of the Brownian motion (as these are i.i.d.). Alternatively, observe that an equal exposure of a participant's retirement income to previous shocks implies that collective fund returns should be allocated in such a way that they affect each participant's annuitized retirement income equally. This is precisely what we will find below.

<sup>26</sup> From a theoretical perspective, even the expected retirement income  $Y_{it} = H_{it}/A_{it}$  of a future ('unborn') participant  $i$  should have the stock exposure (17). However, their financial wealth can be overdrawn before entry ( $F_{it} < 0$ ), which would introduce a discontinuity risk into the pension scheme. In addition, it will be difficult, if not impossible, to identify future participants with certainty. This motivates us to only include participants with positive financial wealth ( $F_{it} > 0$ ).

### 4.3 Second-Best Optimal Exposure

Besides the first-best exposure  $w_{it}^{FB}$  above, we are also interested in the collective fund problem. Suppose a funds' investment policy has pinned down the collective exposure to financial market risk at a certain level  $w$ . This setting is common in Dutch pension funds where the (collective) fund's investment policy is often decided separately from the allocation rules. One possible explanation may be the difficulty of assessing participants' risk aversions.

Given the—possibly suboptimal—collective exposure  $w$ , financial market risk is optimally allocated to the individual participants. This constrained optimum is referred to as the second-best optimal allocation.

To formalize this, by (9) and (12),

$$\begin{aligned} CEQ_t &= \sum_{i=1}^n \alpha_i CEQ_{it} \\ &= \sum_{i=1}^n \alpha_i \left( w_{it} \sigma \lambda \frac{F_{it}}{F_{it} + H_{it}} - \frac{\gamma_i}{2} \left( w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}} \right)^2 \right), \end{aligned} \tag{18}$$

where, as before, we assume that the social planner adopts weights  $\{\alpha_i > 0\}_{i=1}^n$  with  $\sum_i \alpha_i = 1$ . The social planner solves

$$\max_{\{w_{it}\}_{i=1}^n} CEQ_t, \tag{19}$$

subject to an exogenously given collective exposure  $w$  of fund wealth  $F_t = \sum_{i=1}^n F_{it}$  to the stock  $S_t$ . Thus, the social planner faces the constraint

$$\sum_{i=1}^n w_{it} F_{it} = w_t F_t. \tag{20}$$

**Proposition 3** *For given  $w$  the optimal risk allocation of the social planner is*

$$w_{it}^{SB} = w_{it}^{FB} + \frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it}} \left[ w_t F_t - \sum_{j=1}^n w_{jt}^{FB} F_{jt} \right] v_{jt} = \frac{(F_{jt} + H_{jt})^2}{\alpha_j \gamma_j}. \tag{21}$$

Proposition 3 characterizes, indexed by all possible sets of weights  $(\alpha_i > 0)_{i=1}^n$ , the Pareto optimal allocations  $\{w_{it}^{SB}\}_{i=1}^n$  of the collective pension exposure to individual pension savings accounts. For each Pareto risk allocation  $w_{it}^{SB}$ , the utility of one participant cannot be increased without reducing the utility of another participant.

The optimal exposure  $\{w_{it}^{SB}\}_{i=1}^n$  is invariant under a scaling of the weights  $(\alpha_i > 0)_{i=1}^n$  by a positive scalar. For instance, doubling all weights does not change the optimal exposure.

If the collective exposure  $w_t$  equals the first-best collective optimum  $w_t^{FB}$ , we find again  $w_{it}^{SB} = w_{it}^{FB}$  in Proposition 3. More formally, including  $w_t$  as an additional free

parameter would give the first-order condition  $\eta^{SB} = 0$ , and, indeed,  $w_t^{FB} F_t = \sum_{j=1}^n w_{jt}^{FB} F_{jt}$ , which gives the first-best result in Proposition 2. For this special case where  $w_t = w_t^{FB}$ , total welfare  $U$  is maximized, and the optimal allocation  $\{w_{it}^{SB}\}_{i=1}^n = \{w_{it}^{FB}\}_{i=1}^n$  is independent of the weights  $\alpha_i$ .

If the collective investment  $w_t F_t$  is above (below) the first-best collective investment  $w_t^{FB} F_t$ , the difference  $w_t F_t - \sum_{i=1}^n w_{it} F_{it}$  is allocated to the participants according to the weights  $\left\{v_{it} / \sum_j v_{jt}\right\}_{i=1}^n$  and added to each individual's first-best exposure  $w_{it}^{FB}$ . Provided  $\{\gamma_i > 0\}_{i=1}^n$ , all weights  $v_i$  are also positive and the exposure of each participant  $i$  is above (below) the first-best exposure  $w_{it}^{FB}$ .

Note that the stock characteristics  $\lambda$  and  $\sigma$  affect the first-best allocation (see Proposition 2), but have no effect on the distribution  $v_{it}$  in Proposition 3 of an excess fund exposure.<sup>27</sup> Vice versa, the weights  $\alpha_i$  only determine the distribution of an excess fund exposure, but not the first-best allocation.

The allocation in Proposition 3 specifies the second-best optimal exposure of the financial wealth  $F_{it}$  of each individual participant. The induced second-best optimal exposure of total wealth  $F_{it} + H_{it}$  is

$$w_{it}^{SB} \frac{F_{it}}{F_{it} + H_{it}} = \frac{\lambda}{\gamma_i \sigma} + \frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it} + H_{it}} \left[ w_t F_t - \sum_{j=1}^n w_{jt}^{FB} F_{jt} \right],$$

$$v_{it} = \frac{(F_{it} + H_{it})^2}{\alpha_i \gamma_i}.$$

Again, we are back at the standard Merton-Samuelson optimum  $\lambda/(\gamma_i \sigma)$  if  $H_{it} = 0$  and  $w_t = w_t^{FB}$ .

The following proposition characterizes the set of Pareto optimal allocations.

**Proposition 4**

(i) For given  $w_t$ , the set of Pareto efficient allocations  $\{w_{it}^{SB}\}_{i=1}^n$  can be characterized by the convex hull

$$w_{it}^{SB} \left( \left\{ \xi_j \right\}_{j=1}^n \right) = w_{it}^{FB} + b_i \xi_i, \quad i = 1, \dots, n, \tag{22}$$

with  $\{\xi_i \in [0, 1]\}_{i=1}^n$  normalized to  $\sum_j \xi_j = 1$ , and

$$b_i = \frac{1}{F_{it}} \left( w_t F_t - \sum_{j=1}^n w_{jt}^{FB} F_{jt} \right).$$

(ii) Suppose  $w_t \neq w_t^{FB}$ . Each  $\{w_{it}^{SB}\}_{i=1}^n$  in (i) corresponds to a unique  $\{\alpha_i > 0\}_{i=1}^n$  with  $\sum_i \alpha_i = 1$ .

<sup>27</sup> The weights  $v_{it}$  are proportional to the ratio of  $\eta F_i$  (marginal benefit in satisfying constraint (20)) to  $\frac{\alpha_i \gamma_i F_{it}}{(F_{it} + H_{it})^2}$  (additional marginal cost for each  $w_{it}$  in excess of  $w_{it}^{FB}$ ). At the optimum, the marginal benefit equals the marginal cost.

(iii) For  $\alpha_i \downarrow 0$ ,

$$w_{it}^{SB} \rightarrow w_{it}^{FB} + b_i, w_j^{SB} \rightarrow w_j^{FB} \quad (j \neq i).$$

(iv) For  $\alpha_i \uparrow 1$ ,

$$w_{it}^{SB} \rightarrow w_{it}^{FB}.$$

Given a certain fund exposure  $w$ , Proposition 4(i) indicates that the exposures  $\{w_{it}^{SB}\}_{i=1}^n$  that are optimal for some weights  $\{\alpha_i > 0\}_{i=1}^n$  can be characterized by a convex hull. In other words, a convex combination of Pareto optimal allocations is again Pareto optimal. For the special case  $w_t = w_t^{FB}$ , the convex hull consists of exactly one point with the individual first-best exposures  $\{w_{it}^{FB}\}_{i=1}^n$ .

Proposition 4(ii) states that if  $w_t \neq w_t^{FB}$ , each optimal allocation  $w_{it}^{SB}$  is associated with a unique set of weights  $\{\alpha_i > 0\}_{i=1}^n$  (up to a normalization factor).

Proposition 4(iii) characterizes the  $n$  extremal points of the convex hull. All other Pareto optimal allocations are a convex combinations of the  $n$  extremal points.

Proposition 4(iv) indicates that for  $w_t \neq w_t^{FB}$ ,  $w_{it}^{SB} \rightarrow w_{it}^{FB}$  can only be attained if  $\alpha_i \uparrow 1$ . By  $\sum_j \alpha_j = 1$ , the social planner must then attach an infinitely larger weight to participant  $i$  than all other participants.

We now consider allocations that are obtained under particular choices for the social planner’s weights  $\alpha_i$  and risk aversions  $\gamma_i$ .

**Proposition 5** *Suppose that the social planner weighs individual participants proportional to their total wealth, i.e.,  $\alpha_i \propto F_i + H_i$ . At the second-best optimum,*

(i) 
$$w_{it}^{SB} = \frac{F_{it} + H_{it}}{F_t + H_t} \frac{F_t}{F_{it}} \frac{\tilde{\gamma}}{\gamma_i} w_t, \tag{23}$$

$$w_{it}^{SB} = \frac{w_t}{w_t^{FB}} w_{it}^{FB} \quad \text{if } \lambda \neq 0, \tag{24}$$

$$CEQ_{it}^{SB} = \frac{1}{\gamma_i} \left[ \lambda \sigma \frac{F_t}{F_t + H_t} \tilde{\gamma} w_t - \frac{1}{2} \left( \sigma \frac{F_t}{F_t + H_t} \tilde{\gamma} w_t \right)^2 \right]. \tag{25}$$

(ii) If in addition  $\gamma_i \equiv \tilde{\gamma}$ , then (23) and (25) simplify further to

$$w_{it}^{SB} = \frac{F_{it} + H_{it}}{F_t + H_t} \frac{F_t}{F_{it}} w_t, \tag{26}$$

$$CEQ_{it}^{SB} = \lambda \sigma \frac{F_t}{F_t + H_t} w_t - \frac{\tilde{\gamma}}{2} \left( \sigma \frac{F_t}{F_t + H_t} w_t \right)^2. \tag{27}$$



We have the following results from Proposition 5 where each participant is weighted by his/her total wealth. By (24), the second-best optimal exposure  $w_{it}^{SB}$  of each participant  $i$  is a constant ( $w_t/w_t^{FB}$ ) times the first-best individual exposure  $w_{it}^{FB}$ . This result holds even if the risk aversion differs among participants. Further, the individual second-best exposures  $w_{it}^{SB}$  are proportional to the fund exposure  $w_t$ . Of course, at the first-best fund exposure, where  $w_t = w_t^{FB} = \frac{F_t + H_t}{F_t} \frac{\lambda}{\bar{\gamma}\sigma}$  (see (14)), the second-best certainty equivalent  $CEQ_{it}^{SB}$  in (25) equals the first-best  $CEQ_{it}^{FB}$  in (16).

Under the assumptions of (26), the second-best exposure of *total* retirement wealth is

$$w_{it}^{SB} \frac{F_{it}}{F_{it} + H_{it}} = \frac{w_t F_t}{F_t + H_t}. \tag{28}$$

Note that the exposure in the right-hand side of (28) is the same for each participant  $i$ , i.e., collective financial returns are allocated in such a way that the effect of *total* retirement wealth for each participant is, in relative terms, the same. This life-cycle idea is precisely the underlying idea of the new Dutch pension contract.

At the first-best (14), we find of course in (27) again the first-best certainty equivalent (16).

### 5 Collective Risk Sharing in a Pension Fund: With Annuity Risk

The previous section characterized Pareto optimal risk-sharing rules within a stylized pension fund. In particular we derived an allocation of risk such that the effect on total retirement wealth for each participant is the same. However, the setting did not allow for interest rate, longevity, or inflation risk. These annuity risks are potentially important (Kojen et al. 2011). In this section, we do take annuity risk, in an abstract setting, into account. With annuity risk we mean that the utility of participants takes into account that pension wealth  $F_{iT_i}$  at the retirement date  $T_i$  has to be converted into an income stream, e.g., a lifelong annuity. The conversion rate is exposed to some risk factor. We model a single underlying risk factor to account for this annuity risk. The model can be extended to multiple (traded and non-traded), possibly, correlated factors, but this is not needed to describe the core ideas.

To allow for interest rate risk, we generalize the constant interest rate  $r$  to the time-varying instantaneous interest rate  $r_t$ . Since this rate is a risk-free rate, exposure to this random rate is not rewarded with a risk premium.<sup>28</sup> The evolution of  $r_t$  will not be specified further.

Each participant  $i$  can face a different annuity price at time  $t$  to convert total wealth into a pension annuity. We denote this annuity conversion factor by the annuity price  $A_{it}$ . The annuitized pension income at retirement date  $T_i$  is equal to  $\frac{F_{iT_i}}{A_{iT_i}}$  as we imposed  $H_{iT_i} = 0$ . We extend (4) by assuming that the annuity price  $A_{it}$  follows a

<sup>28</sup> Put differently,  $r_t$  is the numéraire to measure risk premia.

GBM that depends on the instantaneous interest rate and the exposure to a risk factor  $Z_A$ :

$$\frac{dA_{it}}{A_{it}} = (r_t + \lambda_A \sigma_{A_{it}}) dt + \sigma_{A_{it}} dZ_{A_t}, \tag{29}$$

with  $A_{i0} = 1$ ,  $\sigma_{A_{it}} > 0$ , and  $\lambda_A$  the price of risk for the Brownian motion  $Z_A$ . We assume, for notational simplicity, that  $Z$  and  $Z_A$  are independent.<sup>29</sup>

It is not necessary that  $\lambda_A$  represents a *market* price of risk. It may also reflect a price that has been agreed upon within the pension fund. In principle, both the risks  $Z$  and  $Z_A$  can represent a traded or a non-traded risk. For a traded risk such as interest rate risk and stock market risk, the collective fund exposure can be chosen by the pension fund (unless a particular restriction applies). The corresponding price-of-risk is observable from market prices. In contrast, for non-traded risk the fund exposure is exogenously given. Nonetheless, we can still allow for sharing of nontraded risks within the fund at some internal price-of-risk  $\lambda_A$ .

Like the annuity price, human capital may also have an exposure to the risk factor  $Z_A$ . For instance, interest rates are a discount rate to determine annuity prices as well as human capital. Therefore, we allow for the possibility that human capital  $H_{it}$  has an exogenously given exposure  $D_{it} \geq 0$  to  $Z_A$ . Since the exposure to this risk factor is rewarded with a risk premium  $\lambda_A$ , we extend (2) to:

$$dH_{it} = [(r_t + \lambda_A D_{it})H_{it} - h_{it}] dt + D_{it} H_{it} dZ_{A_t}. \tag{30}$$

The special case  $D_{it} = 0$ , represents a risk in  $A_{it}$  unrelated to  $H_{it}$ , such as longevity risk at ages after the retirement date. Then, equation (30) is the same as (2).

We allow the pension fund to share the risk associated with  $Z_A$  between the participants. If we denote the (chosen by the fund) exposure of participant  $i$ 's financial wealth  $F_{it}$  to  $Z_{A_t}$  by  $a_{it}$  we can extend (1) to

$$dF_{it} = [(r_t + w_{it} \lambda \sigma + \lambda_A a_{it})F_{it} + h_{it}] dt + w_{it} \sigma F_{it} dZ_t + a_{it} F_{it} dZ_{A_t}. \tag{31}$$

For a non-traded risk  $Z_A$ , the collective exposure  $\sum_i a_i F_i$  of the funds financial wealth is exogenously given.

Next, we generalize the evolution of pension income (10) to this setting.

**Proposition 6** *Consider the dynamics (29)-(31). The evolution of annuitized pension income  $Y_t = (F_t + H_t)/A_t$  is*

$$\frac{dY_{it}}{Y_{it}} = \mu_{Y_{it}} dt + \sigma_{Y_{it}} dZ_t,$$

where

<sup>29</sup> Appendix B generalizes our setting to correlated risk factors  $Z$  and  $Z_A$ .

$$\mu_{Y_{it}} = \frac{F_{it}}{F_{it} + H_{it}} \left( w_{it} \lambda \sigma + a_{it}^{\text{net}} \lambda_A + \sigma_{A_{it}}^2 \frac{F_{it} + H_{it}}{F_{it}} - a_{it} \sigma_{A_{it}} \right), \tag{32}$$

$$\sigma_{Y_{it}}^2 = \left( w_{it}^2 \sigma^2 + (a_{it}^{\text{net}})^2 \right) \left( \frac{F_{it}}{F_{it} + H_{it}} \right)^2, \tag{33}$$

$$a_{it}^{\text{net}} = a_{it} + D_{it} \frac{H_{it}}{F_{it}} - \frac{F_{it} + H_{it}}{F_{it}} \sigma_{A_{it}}. \tag{34}$$

The exposure  $a_{it}^{\text{net}}$  refers to the exposure of financial wealth to  $Z_A$  as if human capital  $H_{it}$  has no exposure to  $Z_A$ . In contrast, the exposure  $a_{it}$  includes a hedge for the exposure of  $H_{it}$  to  $Z_A$ .

We can now extend the analysis above to obtain the optimal social planner’s allocation in the presence of annuity risk.

**Proposition 7**

- (i) *The first-best exposures to financial market risk and annuity risk are for participant  $i$*

$$w_{it}^{\text{FB}} = \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda}{\gamma_i \sigma}, \tag{35}$$

$$a_{it}^{\text{FB}} = a_{it}^{\text{net,FB}} - D_{it} \frac{H_{it}}{F_{it}} + \frac{F_{it} + H_{it}}{F_{it}} \sigma_{A_{it}}, \tag{36}$$

where

$$a_{it}^{\text{net,FB}} = \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i}. \tag{37}$$

- (ii) *The following three statements are equivalent:*

- (1) 
$$\frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i} > D_{it} - \sigma_{A_{it}}.$$
- (2) *A new entrant (who has  $H_{it}/F_{it} \rightarrow \infty$ ) has a positive first-best exposure  $a_{it}^{\text{FB}}$ .*
- (3) *The first-best exposure  $a_{it}^{\text{FB}}$  increases with  $H_{it}/F_{it}$  (and thus decreases with age).*

- (iii) *The first-best fund exposures to financial market risk and annuity risk are*

$$w_t^{\text{FB}} = \frac{F_t + H_t}{F_t} \frac{\lambda}{\gamma_t \sigma}, \tag{38}$$

$$a_t^{FB} = a_t^{net,FB} + \frac{1}{F_t} \left( \sum_{j=1}^n (F_{jt} + H_{jt}) \sigma_{A_{jt}} - D_{jt} H_{jt} \right), \tag{39}$$

where

$$a_t^{net,FB} = \frac{1}{F_t} \sum_j (F_{jt} + H_{jt}) \frac{\lambda_A - \sigma_{A_{jt}}}{\gamma_j}. \tag{40}$$

(iv) *The first-best certainty equivalent of the return  $R_i$  of participant  $i$  is*

$$CEQ_{it}^{FB} = \frac{\lambda^2 + (\lambda_A - \sigma_{A_{it}})^2}{2\gamma_i} + D_{it} \frac{H_{it}}{F_{it} + H_{it}} \sigma_{A_{it}}. \tag{41}$$

Let us discuss the statements in Proposition 7 in more detail. The result in (35) is actually the same as in (13). In other words, the first-best optimal exposure  $w_i^{FB}$  is not affected by the exposure to  $Z_A$ . That makes sense, given the assumed independence of  $Z$  and  $Z_A$ . Thus, also the results in Sect. 4 for different choices of  $\alpha_i$  and  $\gamma_i$  still hold for  $w_i^{FB}$ .

In contrast to (16), the first-best exposure  $a_{it}^{FB}$  in (36) and the first-best certainty equivalent in (41) vary by individual even if  $\gamma_i \equiv \gamma$ . The reason is that the return on the hedge for human capital risk differs by individual.<sup>30</sup>

The intuition behind (ii1) and (ii2) is that the first-best exposure  $a_{it}^{net,FB}$  exceeds the exposure  $D_{it} - \sigma_{A_{it}}$  to  $Z_A$ , which is inherited from the exposure of human capital  $H_{it}$  and annuity risk  $A_{it}$ . Hence, the first-best exposure  $(\lambda_A - \sigma_{A_{it}})/\gamma_i$  of initial financial wealth compensates for the shortfall in exposure to  $Z_A$ . For the equivalence of (ii1) and (ii3), the first-best exposure  $a_{it}^{FB}$  is linear in  $H_{it}/F_{it}$  with slope  $(\lambda_A - \sigma_{A_{it}})/\gamma_i - D_{it} + \sigma_{A_{it}}$ .

Suppose now that the fund exposures to financial market risk ( $w_t$ ) and annuity risk ( $a_t$ ) are both exogenously determined. For instance, the investment strategy can be fixed for a longer period of time and annuity risk can be non-traded. The exposure  $a_t$  of financial wealth to the risk factor  $Z_A$  can be zero, but this is necessary. For instance, long-term bond prices are exposed to changes in the annuity price by the common exposure to long-term interest rates. As a result, financial wealth is sensitive to annuity risk, i.e.,  $a_t > 0$ . In contrast, longevity risk may not affect the fund's financial wealth  $F_t$ , such that  $a_t = 0$  for this type of annuity risk.

**Proposition 8** *Given fund exposures  $w_t$  and  $a_t$ , the second-best exposures of participant  $i$  are*

<sup>30</sup> Pensioners with an identical risk perception do have the same  $CEQ_{it}^{FB}$  since  $H_i \equiv 0$  holds for this group.

$$w_{it}^{SB} = w_{it}^{FB} + \frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it}} \left[ w_t F_t - \sum_{j=1}^n w_{jt}^{FB} F_{jt} \right], \tag{42}$$

$$a_{it}^{SB} = a_{it}^{FB} + \frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it}} \left[ a_t F_t - \sum_{j=1}^n a_{jt}^{FB} F_{jt} \right], \tag{43}$$

where  $w_{it}^{SB}$  and  $a_{it}^{SB}$  are given in Proposition 7, and  $v_{it} = \frac{(F_{it}+H_{it})^2}{\alpha_i \gamma_i}$ .

Let us study in more detail the allocation of financial market risk  $Z$  and annuity risk  $Z_A$  to the financial wealth of individual participants. Similar to the first-best, the result in (42) is actually the same as Proposition 3. In other words, the second-best optimal exposure  $w_i^{SB}$  is not affected by the exposure to  $Z_A$ . That makes sense, given the assumed independence of  $Z$  and  $Z_A$ . Thus, also the results in Sect. 4 for different choices of  $\alpha_i$  and  $\gamma_i$  still hold.

Of course, the structure in (43) is very similar to (42). The optimal exposure is, again, the individual first-best exposure and a share in the excess fund exposure. This share is the same for  $w_i^{SB}$  and  $a_i^{SB}$ , because of the similar structure of the restrictions in (A19) that determine this share. For the exposure to  $Z_A$  of total wealth,

$$\frac{F_{it}}{F_{it} + H_{it}} a_{it}^{SB} = \frac{\lambda_A}{\gamma_{it}} - D_{it} \frac{H_{it}}{F_{it} + H_{it}} + \frac{1}{F_{it} + H_{it}} \frac{v_{it}}{\sum_j v_{jt}} \left[ aF - \sum_{j=1}^n a_j^{FB} F_{jt} \right].$$

Indeed, total wealth of new hires ( $F_{it} \downarrow 0$ ) has a nonzero exposure, because of the future pension contributions  $H_{it}$  that already finance a nonzero pension annuity.

Next, we consider the similarities between the optimal allocation in Proposition 8 and the new Dutch pension system. The optimal exposures in Proposition 8 can be decomposed as

$$w_{it}^{SB} = \underbrace{\frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda}{\gamma_i \sigma}}_{\text{FB speculative}} + \underbrace{\frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it}} \left[ wF - \sum_{j=1}^n w_{jt}^{FB} F_{jt} \right]}_{\text{suboptimal speculative}} \tag{44}$$

$$a_{it}^{SB} = \underbrace{\frac{F_{it} + H_{it}}{F_{it}} \left( 1 - \frac{1}{\gamma_i} \right) \sigma_{A_{it}} - \frac{H_{it}}{F_{it}} D_{it}}_{\text{FB hedge}} + \underbrace{\frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda_A}{\gamma_i}}_{\text{FB speculative}} + \underbrace{\frac{v_{it}}{\sum_j v_{jt}} \frac{1}{F_{it}} \left[ aF - \sum_{j=1}^n a_{jt}^{FB} F_{jt} \right]}_{\text{suboptimal speculative}}, \tag{45}$$

where  $v_{it} = \frac{(F_{it}+H_{it})^2}{\alpha_i \gamma_i}$ .

These terms have a clear interpretation. We discuss the terms in (45):

- (i)  $\frac{F_{it}+H_{it}}{F_{it}}\left(1 - \frac{1}{\gamma_i}\right)\sigma_{A_{it}}$ : this is the ‘leveraged up’ hedge of risk in the annuity factor  $A_{it}$ . The term with  $\frac{1}{\gamma_i}$  is only included if  $d(F_{it} + H_{it})$  and  $dA_{it}$  both depend on  $Z_A$
- (ii)  $-\frac{H_{it}}{F_{it}}D_{it}$ : ‘natural’ hedge to neutralize effects from human capital (30). This term is particularly important for participants with a large exposure  $D_{it}$  to  $A_{it}$ .
- (iii)  $\frac{F_{it}+H_{it}}{F_{it}}\frac{\lambda_A}{\gamma_i}$ : This term is the first-best net exposure to  $Z_A$ . It is the speculative demand for  $Z_A$  linearly depending on  $\lambda_A$ .
- (iv)  $\frac{v_{it}}{\sum_j v_{jt}}\frac{1}{F_{it}}\left[aF_t - \sum_{j=1}^n a_j^{FB}F_{jt}\right]$ : this is the ‘leveraged up’ hedge of (29) due to the fact that annuity risk may not be traded or that the aggregate fund exposure  $a$  is exogenously given. This exposes the fund to the risk factor  $Z_A$  sub-optimally. This term is absent in case  $a$  is chosen optimally, i.e.,  $a = a_t^{FB}$ . The weights  $v_{it} > 0$  determine how the collective risk from the mismatch in period  $t$  is shared among the participants. Total wealth determines these weights. More specifically, the weights  $v_{it} = \frac{(F_{it}+H_{it})^2}{\alpha_i\gamma_i}$  are proportional to the ratio of  $\eta F_{it}$  (marginal benefit in satisfying the constraint on  $a_{it}$  in (A19)) to  $\frac{\alpha_i\gamma_i F_{it}}{(F_{it}+H_{it})^2}$  (additional marginal cost for each  $a_{it}$  in excess of  $a_{it}^{FB}$ ). At the optimum, this marginal cost equals the marginal benefit.

The optimal allocation  $a_{it}^{SB}$  is strongly related to the new Dutch pension contract. To see this, notice first that each first-best component in (44)-(45) depends on the ratio  $H_{it}/F_{it}$ . This individual-specific ratio may be approximated by an age-specific exposure in the new pension contract, since it may be difficult to obtain a reliable estimate of  $H_{it}$  for each individual participant.

Now, consider the case where  $Z_A$  represents interest rate risk:

- (1) In the new Dutch pension contract, the hedge return (the so-called ‘beschermingsrendement’) to hedge the exposure of the annuity to interest rate risk is represented by the first component in  $a_{it}^{SB}$ .
- (2) The second component in  $a_{it}^{SB}$  corrects for interest rate risk due to human capital (28). For working generations, this mitigates the optimal exposure of financial capital to interest rate risk. In the new pension contract, a pragmatic response to this exposure is to scale the exposures in the hedge return by an age-specific factor below 100% for working generations.
- (3) The third and the fourth component in  $a_{it}^{SB}$  are jointly included in the excess fund return that remains after allocating the hedge returns in the new pension contract (the so-called ‘overrendement’). For  $\alpha_i \propto F_{it} + H_{it}$ , the optimal allocation of this excess return is proportional to  $\frac{1}{\gamma_i} \frac{F_{it}+H_{it}}{F_{it}}$ . Then, the optimal exposure of total wealth to this excess return is simply proportional to  $\frac{1}{\gamma_i}$ . This holds for the speculative return in both (44) and (45).

## 6 Numerical Example

We illustrate some of our results for a fund with  $N = 40$  participants facing a flat (in monetary terms) annual contribution rate, normalized to one:  $h_i \equiv 1$ . Participant  $i$  has contributed for  $i$  years of a total of  $N$  contribution years. Let  $\rho$  denote the expected return on financial assets, and let  $r$  denote the the discount rate to value human capital. Suppressing time subscripts for convenience gives ( $i = 1, \dots, N$ )

$$\text{Financial wealth: } F_i = \sum_{j=0}^{i-1} (1 + \rho)^j = \frac{1}{\rho} [(1 + \rho)^i - 1] \tag{46}$$

$$\text{Human capital: } H_i = \sum_{j=1}^{N-i} (1 + r)^{-j} = \frac{1}{r} [1 - (1 + r)^{i-N}], \tag{47}$$

and for the pension funds' wealth

$$F = \sum_{i=1}^N F_i = \frac{1}{\rho} \left( \frac{1}{\rho} [(1 + \rho)^{N+1} - 1] - (N + 1) \right)$$

$$H = \sum_{i=1}^N H_i = \frac{1}{r} \left( (N - 1) - \frac{1}{r} [1 - (1 + r)^{1-N}] \right).$$

Suppose the discount rate  $r$  and expected return  $\rho$  are both 1%, and assume a risk premium of  $\lambda = 20\%$  and stock volatility of  $\sigma = 20\%$ . The top plot in Fig. 1 shows that  $F_i$  and  $H_i$  are almost linear with age. This is due to the interest rate  $r$  and discount rate  $\rho$  being close to zero. For young participants the ratio  $H_i/F_i$  is high, which implies a high leverage in the first-best allocations.

### 6.1 No Annuity Risk

The first-best exposure  $w_i^{FB}$  of financial wealth from (13) is much higher at young ages, because then financial wealth is only a small proportion of total wealth. Since  $F = H$  and  $\lambda = \sigma$ , it follows from (14) that  $w^{FB} = 2/\tilde{\gamma}$ . The top plot in Fig. 2 shows the first-best fund exposure  $w^{FB}$  for different risk perceptions  $\tilde{\gamma}$ . Intuitively, a higher risk aversion (higher  $\tilde{\gamma}$ ) means a lower first-best fund exposure  $w^{FB}$ . Note that  $w_i^{FB}$  in (13) differs across individual participants.

Next, consider the second-best where  $w = w^{FB}$  does not necessarily hold. Suppose  $\alpha_i \propto F_i + H_i$  and  $\gamma_i \equiv \tilde{\gamma}$ . Recall from (27) that each participant has then the same second-best optimal certainty equivalent, regardless whether  $w = w^{FB}$  holds. The bottom plot in Fig. 2 shows how this second-best certainty equivalent  $CEQ_i^{SB}$  of  $R_i$  changes with the fund exposure  $w$ . Naturally, the fund exposure  $w = 0$  is equivalent to a certain payoff of zero. At  $w = 1$ , we find from (27) that participants prefer a certain payoff of zero over the uncertain payoff of a full stock exposure of financial wealth if their risk aversion satisfies

$$\tilde{\gamma} > \frac{2\lambda F + H}{\sigma F} \approx 3.36.$$

At higher levels of the fund exposure  $w$ , the certainty equivalent becomes more sensitive to the risk aversion  $\gamma$ . Likewise, the certainty equivalent of risk averse participants is more sensitive to the fund exposure  $w$ , which makes sense.

### 6.2 Annuity Risk

We add annuity risk to the setting in the previous section. Each participant  $i$  has the first-best stock exposure  $w_i^{FB}$ . We set the risk premium at  $\lambda_A = 10\%$  for each unit of exposure on  $Z_A$ , the exposure of  $A_i$  to  $Z_A$  is  $\sigma_{A_i} = 0.006(N + 21 - i)/2$ , and the exposure of human capital to  $Z_A$  is  $D_i = 0.006(N + 1 - i)/2$ . The linearity of  $\sigma_{A_i}$  and  $D_i$  in  $i$  reflects the linearity of the duration by maturity (see top plot in Fig. 3). The slope coefficient of 0.006 is based on the annualized standard deviation of historical monthly returns on zero coupon bonds.<sup>31</sup>

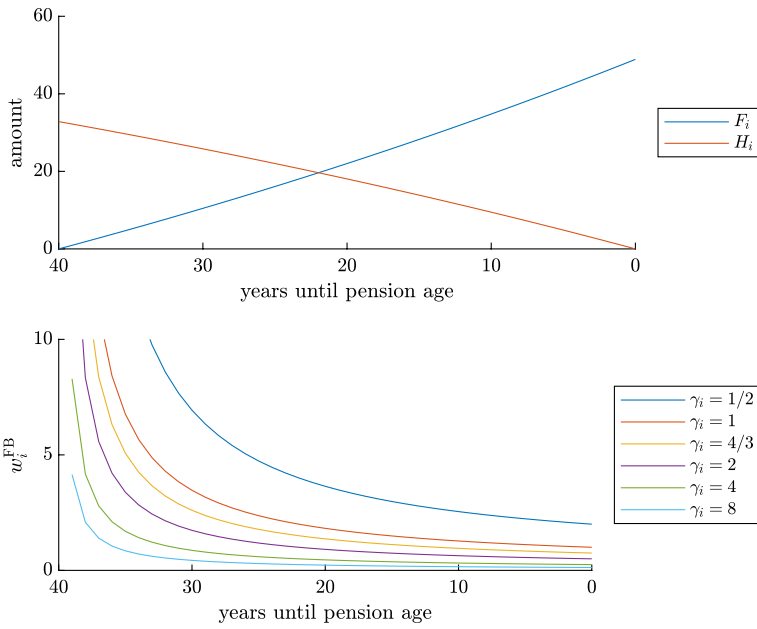
In contrast to  $w_i^{FB}$ , the first-best optimal  $a_i^{FB}$  to the annuity risk factor  $Z_A$  depends on the age of participant  $i$ , even if  $\gamma_i \equiv \tilde{\gamma}$  (see (36)). The bottom plot in Fig. 3 shows the first-best exposure  $a_i^{FB}$  by age for different values of the risk perception  $\gamma_i$ . The first-best allocation  $a_i^{FB}$  in Proposition 7 is no longer proportional to  $1/\gamma_i$ , as was the case with  $w_i^{FB}$  in Fig. 1. In our example, Proposition 7(ii1) and (ii2) imply that  $\gamma_i > \frac{0.1-0.18}{0.12-0.18} = \frac{4}{3}$  suffices for a positive first-best exposure  $a_i^{FB}$  for new entrants. Proposition 7(ii1) and (ii3) imply that the first-best positive exposure  $a_i^{FB}$  is independent of  $\gamma_i$  at  $i = 27\frac{2}{3}$  (and  $N - i = 12\frac{1}{3}$ ) where  $\lambda = \sigma_{A_i}$ .

The risk aversion  $\gamma_i$  has a large impact on  $a_i^{FB}$  for young participants with  $\gamma_i$  not too close to  $4/3$ . The intuition is that young participants with  $\gamma_i \gg 4/3$  have a strong appetite to hedge annuity risk, while less risk-averse participants ( $\gamma_i \ll 4/3$ ) may not be willing to do this if the risk premium is considered too low  $\lambda_A < \sigma_{A_i}$ . Relatedly, the individual first-best fund allocations are particularly sensitive to  $\gamma_i$  at low levels of  $\gamma$ , also at the fund level (Fig. 4). The sensitivity is much lower at a higher level of risk aversion  $\gamma$ . However, at such  $\tilde{\gamma}$  the fund exposure  $a$  has a pronounced impact on the second-best certainty equivalent return (left panel in Fig. 5). This reflects that the duration effect through  $A_i$  on to the annuity risk factor  $Z_A$  can be large, particularly for young participants. For instance, a social planner with  $\gamma = 8$  is willing to pay a nine percentage point certain annual return to substitute the exposure  $a = 0.4$  for the first-best exposure  $a = a^{FB}$ .

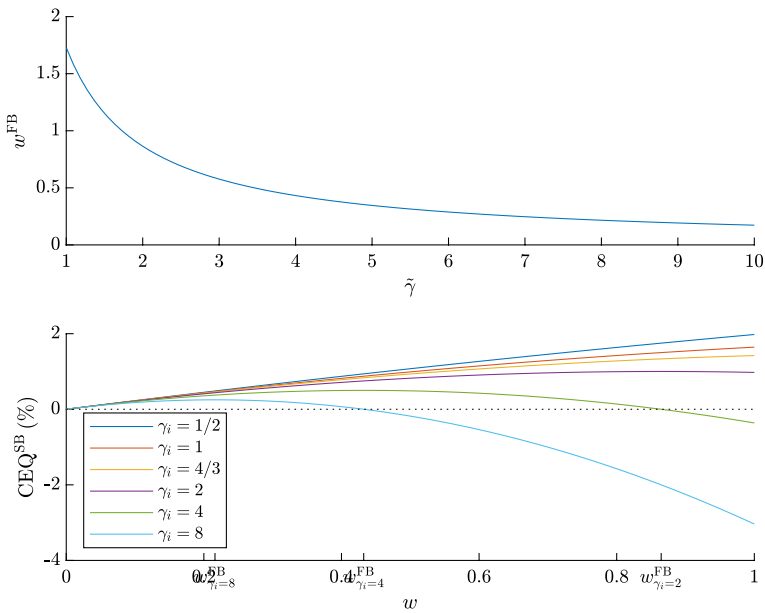
A similar exercise is in the right panel in Fig. 5, where  $a_i = a_i^{SB}$  varies with  $w$  for some different levels of risk aversion  $\gamma_i$ . The certainty equivalent  $CEQ^{SB}$  is higher in the right panel in Fig. 5 than in the bottom panel in Fig. 2. The reason is that  $a_i^{FB}$  captures a risk premium, which increases the certainty equivalent. Nonetheless, the

<sup>31</sup> Similar to the statutory rate, the interest rates of the bonds are the euro swap rates. Source: DNB Table 1.3.1. <https://www.dnb.nl/statistieken/data-zoeken/#/details/nominale-rentetermijnstructuur-pensioenfondsen-zero-coupon/dataset/ed15534f-eab3-4862-a68e-f33effa78d6a/resource/60304cad-97ba-4974-a0ed-05597c91e37c>.

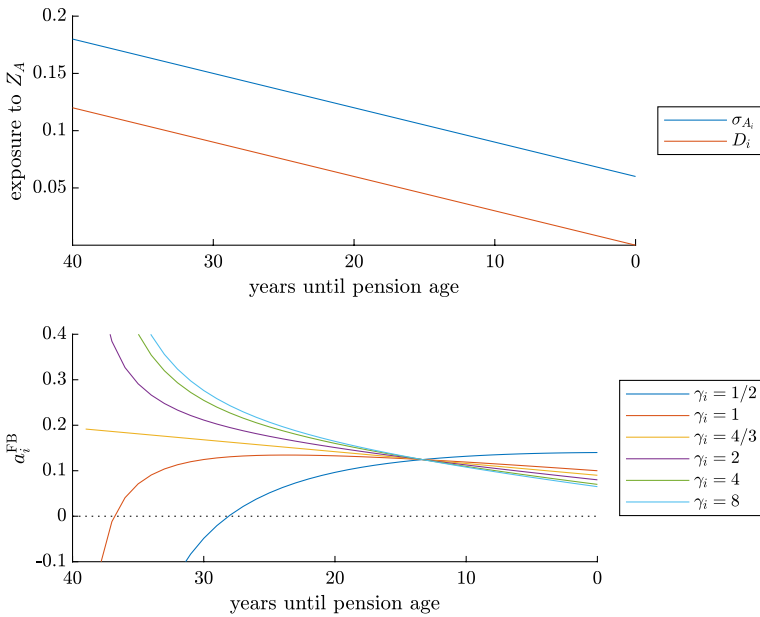




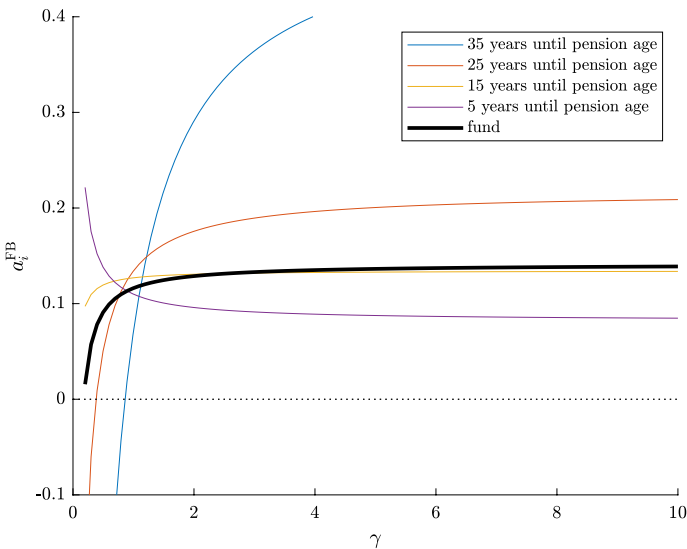
**Fig. 1** Top: Financial wealth  $F_i$  (46) and human capital  $H_i$  (47), by age. Bottom: First-best stock exposure  $w_i^{FB}$  (13), by age



**Fig. 2** Top: First-best fund exposure  $w^{FB}$  in (14), by risk perceptions  $\tilde{\gamma}$ . Bottom: Second-best optimal certainty equivalent from (9) and (27), by fund exposure  $w$  for different risk perceptions  $\tilde{\gamma}$

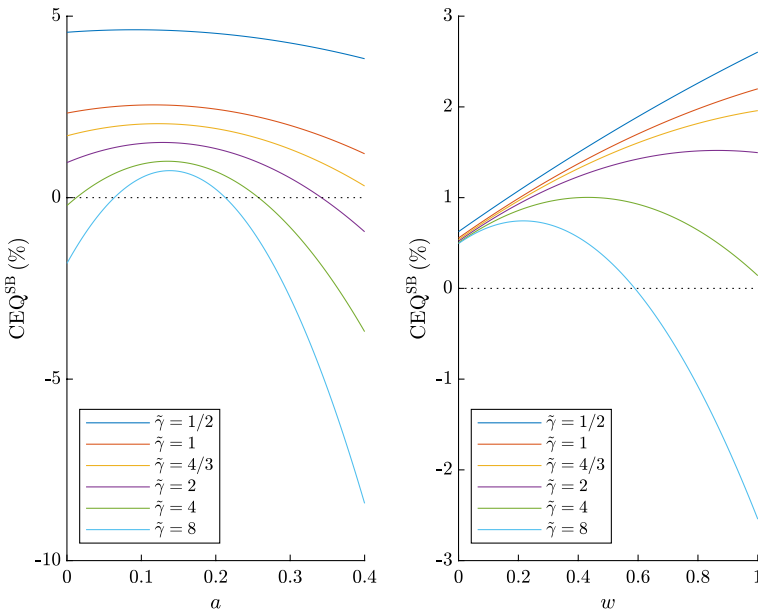


**Fig. 3** Top: Exposure to  $Z_A$  of  $A_i$  (in (29)) and of  $H_i$  (in (30)), by age  $i$ . Bottom: First-best annuity risk exposure  $a_i^{FB}$  in (36) by age  $i$



**Fig. 4** First-best fund exposure  $a_i^{FB}$  from (36) and  $a^{FB}$  from (39) by risk perception  $\gamma$

sensitivity of  $CEQ^{SB}$  is comparable in both figures. In sum, welfare effects are more sensitive to the fund exposure  $a$  to annuity risk than to the exposure  $w$  to financial market risk, in particular for risk averse participants.



**Fig. 5** Second-best certainty equivalent fund return  $CEQ^{SB}$ . Left:  $CEQ^{SB}$  by fund exposure  $a$  to the annuity risk factor  $Z_A$ . Each participant  $i$  has the first-best exposure  $w_i^{FB}$  from (35) and the second-best optimal risk exposure  $a_i^{SB}$  from (43). Right:  $CEQ^{SB}$  by fund exposures  $w$  to the financial market risk factor  $Z$ . Each participant  $i$  has the first-best exposure  $a_i^{FB}$  from (36) and the second-best optimal risk exposure  $w_i^{SB}$  from (42)

### 7 Conclusion

We have shown that an allocation where the relative effect on total retirement wealth (the sum of financial wealth and human capital) is the same for each participant is Pareto optimal. This stylized lifecycle fact inspired the new Dutch retirement system. Under stylized assumptions, we characterized the Pareto optimal risk allocations. Subsequently, we extended the optimal allocation rule to a setting with annuity risk. This optimal allocation rule consists of one part that hedges annuity risk and human capital risk, and another part to benefit from a risk premium on risky assets. The latter part is also present in the case with only financial market risk.

Our optimal allocation rule is very similar to the allocation rule in the proposed new Dutch pension system. One potential difference between these two allocation rules is that the individual-specific ratio of human capital to financial wealth plays a key role in our optimal allocation rule, while in the proposed new Dutch pension system this ratio is allowed to be approximated by an age-dependent life-cycle. In future research, one can estimate the welfare loss due to this approximation.

A numerical example indicates that the fund risk allocation has substantial welfare effects. With our settings, an appropriate hedge of annuity risk is particularly

important for risk averse participants. For them, the exposure to long-duration annuity risk is most important to hedge sufficiently.

Our model is a basic model with some limitations, which opens up some opportunities for future research. We mention a few without intending to be exhaustive. First, the model can be calibrated to empirical data. Then, one can identify the impact of different risk factors such as interest rate risk, stock market risk, inflation risk, real wage risk, and mortality risk. Second, household characteristics (partner income, number of children and housing assets) can enrich our concepts of financial wealth and human capital. Particularly, the interrelation of different sources of wealth can affect the optimal allocation. Third, a policy relevant question is to optimize the welfare gains when adding the so-called solidarity reserve to our model or, relatedly, when anticipating the entry of future generations to the pension fund. A fourth avenue for further research is to include more advanced time-series properties, e.g., non-normality, by extending our simple geometric Brownian motion framework. Finally, risk preferences other than CRRA preferences are another interesting topic for future research.

## Appendix A: Proofs

### Proposition 1

**Proof** Apply It's lemma with  $f(Y_t) = \log(Y_t)$  to (6), while keeping the expected return  $\mu_{Y_{it}}$  and volatility  $\sigma_{Y_{it}}$  constant over the interval  $[t, t + \tau]$  with  $\tau > 0$ ,

$$Y_{i,t+\tau} \sim Y_{it} \text{LN}\left(\left(\mu_{Y_{it}} - \frac{\sigma_{Y_{it}}^2}{2}\right)\tau, \sigma_{Y_{it}}^2 \tau^2\right).$$

This implies for the (annualized) growth rate of retirement income

$$\exp(R_{it}) = \left(\frac{Y_{i,t+\tau}}{Y_{it}}\right)^{1/\tau} \sim \text{LN}\left(\mu_{Y_{it}} - \frac{\sigma_{Y_{it}}^2}{2}, \sigma_{Y_{it}}^2\right) \tag{A1}$$

$$R_{it} \sim N\left(\mu_{Y_{it}} - \frac{\sigma_{Y_{it}}^2}{2}, \sigma_{Y_{it}}^2\right). \tag{A2}$$

By (A1), we have

$$\begin{aligned}
 E[\exp((1 - \gamma_i)R_{it})] &= \exp\left((1 - \gamma_i)\left(\mu_{Y_{it}} - \frac{\sigma_{Y_{it}}^2}{2}\right) + (1 - \gamma_i)^2 \frac{\sigma_{Y_{it}}^2}{2}\right) \\
 &= \exp\left((1 - \gamma_i)\left(\mu_{Y_{it}} - \frac{\gamma_i}{2}\sigma_{Y_{it}}^2\right)\right) \\
 &= \exp((1 - \gamma_i)CEQ_{it}).
 \end{aligned}
 \tag{A3}$$

By (A2),

$$E[R_{it}] = \mu_{Y_{it}} - \frac{\sigma_{Y_{it}}^2}{2} = CEQ_{it}.
 \tag{A4}$$

Substituting (A3) and (A4) into (7),

$$U(R_{it}) = U(CEQ_{it}) = \begin{cases} \frac{1}{1-\gamma_i} [\exp((1 - \gamma_i)CEQ_{it}) - 1] & \gamma_i \neq 1 \\ CEQ_{it} & \gamma_i = 1. \end{cases}
 \tag{A5}$$

□

**Proposition 2**

**Proof** (i) This follows immediately from (12) and the first-order condition of the quadratic optimization problem  $\max_{w_{it}} CEQ_{it}$ .

(ii) Substitute (13) into the fund identity  $w_t^{FB} F_t = \sum_{j=1}^n w_{jt}^{FB} F_{jt}$ , and rearrange terms.

(iii) Substitute (13) into (12).

□

**Proposition 3**

**Proof** We suppress time scripts for convenience. The social planner’s optimization problem (19)–(20) can be solved by the method of Lagrange multipliers. Substituting (18) into (19), the Lagrangian of the social planner’s optimization problem is given by

$$\mathcal{L}(\{w_i\}_{i=1}^n, \eta) = \sum_{i=1}^n \alpha_i \left( w_i \sigma \lambda \frac{F_i}{F_i + H_i} - \frac{1}{2} \gamma_i \left( w_i \sigma \frac{F_i}{F_i + H_i} \right)^2 \right) - \eta \left( w^F - \sum_{i=1}^n w_i F_i \right),$$

where  $\eta$  denotes the Lagrange multiplier of the collective constraint. This leads to the first-order condition for the weight  $w_i$  of participant  $i$ ,

$$\alpha_i \left( \frac{F_i}{F_i + H_i} \sigma \lambda - \gamma_i w_i^{\text{SB}} \left( \sigma \frac{F_i}{F_i + H_i} \right)^2 \right) = -\eta F_i.$$

Rearranging terms and using (13) gives

$$w_i^{\text{SB}} = w_i^{\text{FB}} + \frac{\eta}{\sigma^2} \frac{(F_i + H_i)^2}{\alpha_i \gamma_i F_i}. \tag{A6}$$

Substituting (A6) into the collective allocation constraint (20),

$$wF = \sum_{j=1}^n w_j^{\text{SB}} F_j \tag{A7}$$

$$= \sum_{j=1}^n w_j^{\text{FB}} F_j + \frac{\eta}{\sigma^2} \sum_{j=1}^n \frac{(F_j + H_j)^2}{\alpha_j \gamma_j}. \tag{A8}$$

Hence,

$$\frac{\eta^{\text{SB}}}{\sigma^2} = \left( \sum_{j=1}^n \frac{(F_j + H_j)^2}{\alpha_j \gamma_j} \right)^{-1} \left( wF - \sum_{j=1}^n w_j^{\text{FB}} F_j \right). \tag{A9}$$

Substituting (A9) into (A6) gives (21). This optimum  $w_i^{\text{SB}}$  corresponds to the global maximum since the Hessian of  $\mathcal{L}(\{w_i\}_{i=1}^n)$  is a diagonal matrix with negative diagonal elements. □

**Proposition 4**

*Proof* Denote the open positive orthant as

$$\mathbb{R}^{n+} = \{x \in \mathbb{R}^n \mid x_i > 0, i = 1, \dots, n\}.$$

Define the function  $f : \mathbb{R}^{n+} \rightarrow \mathbb{R}^{n+}$  with

$$f_i(x) = \frac{v_i}{x_i} \quad v_i = \frac{(F_i + H_i)^2}{\alpha_i \gamma_i} \geq 0 \quad i = 1, \dots, n.$$

- (i) Straightforward from Proposition 3.
- (ii) By  $w \neq w^{\text{FB}}$ , we have  $b_i \neq 0$  for each  $i$ . The function  $f$  is a bijection, i.e., the projection  $f(\alpha)$  is uniquely determined by  $\alpha$ . Therefore, the weights  $\xi_i = \frac{f_i(\alpha)}{\sum_j f_j(\alpha)}$  correspond to a unique  $\alpha$  with  $\sum_i \alpha_i = 1$ .

- (iii) For  $\alpha_i \downarrow 0$ , we find  $\xi_i = \frac{f_i(\alpha)}{\sum_j f_j(\alpha)} \rightarrow 1$  and  $\xi_{j \neq i} \rightarrow 0$ . The result follows now from (22).
- (iii) In case  $\alpha_i \uparrow 1$ , it follows from  $\sum_j \alpha_j = 1$  that  $\alpha_{j \neq i} \rightarrow 0$ . This gives  $\xi_i = \frac{f_i(\alpha)}{\sum_j f_j(\alpha)} \rightarrow 0$  and, by (22), that  $w_i^{SB} \rightarrow w_i^{FB}$ .

□

**Proposition 5**

*Proof* (i) Plugging  $\alpha_i \equiv F_i + H_i$  into Proposition 3 leads to

$$w_{it}^{SB} F_{it} = \frac{v_{it}}{\sum_j v_{jt}} w_t F_t, \quad v_{it} = \frac{F_{it} + H_{it}}{\gamma_i}. \tag{A10}$$

This gets a simple interpretation when we recall from (15) that,

$$\sum_{j=1}^n v_{jt} = \sum_{j=1}^n \frac{F_{jt} + H_{jt}}{\gamma_j} = \frac{F_t + H_t}{\tilde{\gamma}}. \tag{A11}$$

Substituting (A11) into (A10) gives the second-best optimal financial market exposures (23).

For  $\lambda \neq 0$ , we have  $w_{it}^{FB} \neq 0$  from (13). Then, we obtain (24) by substituting (13) and (14) into (23).

Substituting (23) into (12) gives (25).

- (ii) Straightforward from  $\gamma_i \equiv \tilde{\gamma}$  in (23) and (25).

□

**Proposition 6**

*Proof* Adding (30) and (31),

$$\begin{aligned} \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} = & \left[ r_t + (w_{it} \lambda \sigma + \lambda_A a_{it}) \frac{F_{it}}{F_{it} + H_{it}} + \lambda_A D_{it} \frac{H_{it}}{F_{it} + H_{it}} \right] dt \\ & + w_{it} \sigma \frac{F_{it}}{F_{it} + H_{it}} dZ_t + \left( a_{it} \frac{F_{it}}{F_{it} + H_{it}} + D_{it} \frac{H_{it}}{F_{it} + H_{it}} \right) dZ_{A_t}. \end{aligned} \tag{A12}$$

Combining the dynamics in (29) and (A12), and using It’s lemma with the assumed independence of  $Z$  and  $Z_A$ , we find for the time dynamics of the pension income  $Y_{it}$

$$\begin{aligned}
 \frac{dY_{it}}{Y_{it}} &= \frac{A_{it}}{F_{it} + H_{it}} d \frac{F_{it} + H_{it}}{A_{it}} \\
 &= \frac{A_{it}}{F_{it} + H_{it}} \left[ \frac{d(F_{it} + H_{it})}{A_{it}} - \frac{F_{it} + H_{it}}{A_{it}} \frac{dA_{it}}{A_{it}} \right. \\
 &\quad \left. + \frac{2}{2} \frac{F_{it} + H_{it}}{A_{it}} \frac{(dA_{it})^2}{A_{it}^2} - \frac{(d(F_{it} + H_{it}))(dA_{it})}{A_{it}^2} \right] \\
 &= \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} - \frac{dA_{it}}{A_{it}} + \left( \frac{dA_{it}}{A_{it}} \right)^2 - \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} \frac{dA_{it}}{A_{it}} \\
 &= \left[ r_t + (w_{it}\lambda\sigma + \lambda_A a_{it}) \frac{F_{it}}{F_{it} + H_{it}} + \lambda_A D_{it} \frac{H_{it}}{F_{it} + H_{it}} \right. \\
 &\quad \left. - (r_t + \lambda_A \sigma_{A_{it}}) + \sigma_{A_{it}}^2 - a_{it} \frac{F_{it}}{F_{it} + H_{it}} \sigma_{A_{it}} \right] dt + w_{it}\sigma \frac{F_{it}}{F_{it} + H_{it}} dZ_t \\
 &\quad + \left[ a_{it} \frac{F_{it}}{F_{it} + H_{it}} + D_{it} \frac{H_{it}}{F_{it} + H_{it}} - \sigma_{A_{it}} \right] dZ_{A_t} \\
 &= \frac{F_{it}}{F_{it} + H_{it}} \left( \left[ w_{it}\lambda\sigma + a_{it}^{\text{net}} \lambda_A + \sigma_{A_{it}}^2 \frac{F_{it} + H_{it}}{F_{it}} - a_{it}\sigma_{A_{it}} \right] dt \right. \\
 &\quad \left. + w_{it}\sigma dZ_t + a_{it}^{\text{net}} dZ_{A_t} \right),
 \end{aligned} \tag{A13}$$

with  $a_{it}^{\text{net}}$  as in (34). □

**Proposition 7**

*Proof* (i) Combining (9), Proposition 1 and 6 gives for the social planner the certainty equivalent

$$\begin{aligned}
 \text{CEQ}_t &= \sum_{i=1}^n \alpha_i \left( \mu_{Y_{it}} - \frac{\gamma_i}{2} \sigma_{Y_{it}}^2 \right) \\
 &= \sum_{i=1}^n \alpha_i \left( (w_{it}\lambda\sigma + a_{it}^{\text{net}} \lambda_A - a_{it}\sigma_{A_{it}}) \frac{F_{it}}{F_{it} + H_{it}} + \sigma_{A_{it}}^2 \right. \\
 &\quad \left. - \frac{\gamma_i}{2} (w_{it}^2 \sigma^2 + (a_{it}^{\text{net}})^2) \left( \frac{F_{it}}{F_{it} + H_{it}} \right)^2 \right),
 \end{aligned} \tag{A14}$$

with  $a_{it}^{\text{net}}$  as in (34).



When maximizing (A14), the first-order conditions with respect to  $w_{it}$  are identical to Proposition 2(i), which implies (35). The first-order conditions with respect to  $a_{it}$ ,

$$\alpha_i \frac{F_{it}}{F_{it} + H_{it}} \left( \lambda_A - \sigma_{A_{it}} - \gamma_i \frac{F_{it}}{F_{it} + H_{it}} a_{it}^{\text{net,FB}} \right) = 0,$$

where we used  $\frac{\partial a_{it}^{\text{net}}}{\partial a_{it}} = 1$  from (34). Rewriting terms gives the first-best optimal exposure  $a_{it}^{\text{net,FB}}$  in (37). Combining (34) and (37) gives the first-best optimal exposure  $a_{it}^{\text{FB}}$  in (36).

(ii) Let  $x = H_{it}/F_{it}$ . By (37), the first-best exposure  $a_{it}^{\text{FB}}$  is

$$a_{it}^{\text{FB}} = (1 + x) \frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i} - D_{it}x + (1 + x)\sigma_{A_{it}}. \tag{A15}$$

For a new participant  $i$  with  $x \rightarrow \infty$ , we find from (A15),

$$\lim_{x \rightarrow \infty} \frac{a_{it}^{\text{FB}}}{x} = \frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i} - D_{it} + \sigma_{A_{it}}.$$

This proves the equivalence of (1) and (3). The equivalence of (1) and (2) follows from (A15) since

$$\frac{d}{d[H_{it}/F_{it}]} a_{it}^{\text{FB}} = \frac{\partial x}{\partial [H_{it}/F_{it}]} \frac{\partial}{\partial x} a_{it}^{\text{FB}} = \frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i} - D_{it} + \sigma_{A_{it}}.$$

(iii) Follows from the fund constraints and (36).

(iv) Substituting (35)–(37) into (32) gives the first-best certainty equivalent (8) for the return  $R_{it}$ :

$$\begin{aligned} \mu_{Y_{it}} &= \frac{F_{it}}{F_{it} + H_{it}} \left( w_{it}^{\text{FB}} \lambda \sigma + a_{it}^{\text{net,FB}} \lambda_A + \sigma_{A_{it}}^2 \frac{F_{it} + H_{it}}{F_{it}} - a_{it}^{\text{FB}} \sigma_{A_{it}} \right) \\ &= \frac{F_{it}}{F_{it} + H_{it}} \left[ \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda}{\gamma_i \sigma} \lambda \sigma + \left( D_{it} \frac{H_{it}}{F_{it}} - \frac{F_{it} + H_{it}}{F_{it}} \sigma_{A_{it}} \right) \lambda_A \right. \\ &\quad \left. + \sigma_{A_{it}}^2 \frac{F_{it} + H_{it}}{F_{it}} + a_{it}^{\text{FB}} (\lambda_A - \sigma_{A_{it}}) \right] \\ &= \frac{\lambda^2}{\gamma_i} + \left( D_{it} \frac{H_{it}}{F_{it} + H_{it}} - \sigma_{A_{it}} \right) \lambda_A + \sigma_{A_{it}}^2 \\ &\quad + \left( \frac{\lambda_A}{\gamma_i} + \left( 1 - \frac{1}{\gamma_i} \right) \sigma_{A_{it}} - D_{it} \frac{H_{it}}{F_{it} + H_{it}} \right) (\lambda_A - \sigma_{A_{it}}) \\ &= \frac{\lambda^2 + (\lambda_A - \sigma_{A_{it}})^2}{\gamma_i} + D_{it} \frac{H_{it}}{F_{it} + H_{it}} \sigma_{A_{it}} \end{aligned} \tag{A16}$$

Similarly, we have in (33)

$$\begin{aligned} \sigma_{Y_{it}}^2 &= \left( (w_{it}^{FB})^2 \sigma^2 + (a_{it}^{net,FB})^2 \right) \left( \frac{F_{it}}{F_{it} + H_{it}} \right)^2 \\ &= \left( \left( \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda}{\gamma_i \sigma} \right)^2 \sigma^2 + \left( \frac{F_{it} + H_{it}}{F_{it}} \frac{\lambda_A - \sigma_{A_{it}}}{\gamma_i} \right)^2 \right) \left( \frac{F_{it}}{F_{it} + H_{it}} \right)^2 \quad (A17) \\ &= \frac{\lambda^2 + (\lambda_A - \sigma_{A_{it}})^2}{\gamma_i^2}. \end{aligned}$$

Substituting (A16) and (A17) into Proposition 1 gives (41).

□

**Proposition 8**

*Proof* The constrained social planner’s optimization problem (19) is now

$$\max_{\{w_{it}, a_{it}\}_{i=1}^n} CEQ_t \quad (A18)$$

subject to (A14),

$$\sum_{i=1}^n w_{it} F_{it} = w_t F_t \quad \text{and} \quad \sum_{i=1}^n a_{it} F_{it} = a_t F_t, \quad (A19)$$

where  $a_t$  denotes the (exogenously given) exposure of fund wealth  $F_t$  to the risk factor  $Z_A$ . Write the Lagrangian,

$$\begin{aligned} \mathcal{L}(\{w_{it}, a_{it}\}_{i=1}^n, \eta, \eta_A) &= \sum_{i=1}^n \alpha_i \left( (w_{it} \lambda \sigma + a_{it}^{net} \lambda_A - a_{it} \sigma_{A_{it}}) \frac{F_{it}}{F_{it} + H_{it}} + \sigma_{A_{it}}^2 \right. \\ &\quad \left. - \frac{\gamma_i}{2} \left( w_{it}^2 \sigma^2 + (a_{it}^{net})^2 \right) \left( \frac{F_{it}}{F_{it} + H_{it}} \right)^2 \right) \\ &\quad - \eta \left( wF - \sum_{i=1}^n w_{it} F_i \right) - \eta_A \left( aF - \sum_{i=1}^n a_{it} F_i \right) \end{aligned}$$

with as in (34),

$$a_{it}^{net} = a_{it} + D_{it} \frac{H_{it}}{F_{it}} - \frac{F_{it} + H_{it}}{F_{it}} \sigma_{A_{it}}. \quad (A20)$$

The first-order conditions with respect to  $w_{it}$  are identical to Proposition 3, which implies (42). The first-order conditions with respect to  $a_{it}$ ,

$$\alpha_i \frac{F_{it}}{F_{it} + H_{it}} \left( \lambda_A - \sigma_{A_{it}} - \gamma_i \frac{F_{it}}{F_{it} + H_{it}} a_{it}^{\text{net}} \right) = -\eta_A F_{it},$$

where we used  $\frac{\partial a_{it}^{\text{net}}}{\partial a_{it}} = 1$  from (34). Rewriting terms gives the optimal exposure of the pension benefit of participant  $i$  to  $dZ_A$ ,

$$a_{it}^{\text{net,SB}} = \frac{1}{\gamma_i} \frac{F_{it} + H_{it}}{F_{it}} \left( \lambda_A - \sigma_{A_{it}} + \frac{\eta_A}{\alpha_i} (F_{it} + H_{it}) \right). \tag{A21}$$

Combining (A20) and (A21) gives the optimal exposure  $a_{it}^{\text{SB}}$  of  $F_{it}$  to the risk factor  $Z_A$ :

$$\begin{aligned} a_{it}^{\text{SB}} &= \frac{F_{it} + H_{it}}{F_{it}} \sigma_{A_{it}} - D_{it} \frac{H_{it}}{F_{it}} + \frac{1}{\gamma_i} \frac{F_{it} + H_{it}}{F_{it}} \left[ \lambda_A - \sigma_{A_{it}} + \frac{\eta_A}{\alpha_i} (F_{it} + H_{it}) \right] \\ &= a_{it}^{\text{FB}} + \frac{\eta_A}{\alpha_i \gamma_i} \frac{(F_{it} + H_{it})^2}{F_{it}}, \end{aligned} \tag{A22}$$

where we used (36).

By substituting (A22) into restriction (A19),

$$\sum_{i=1}^n \left( a_{it}^{\text{FB}} F_{it} + \frac{\eta_A (F_{it} + H_{it})^2}{\alpha_i \gamma_i} \right) = a_t F_t,$$

which implies

$$\eta_A^{\text{SB}} = \left( \sum_{j=1}^n \frac{(F_{jt} + H_{jt})^2}{\alpha_j \gamma_j} \right)^{-1} \left( a F_t - \sum_{i=1}^n a_{it}^{\text{FB}} F_{it} \right). \tag{A23}$$

Substituting (A23) into (A22) gives (43). □

### Appendix B: Correlated risk factors

We generalize the setting in Section 5 to allow for a nonzero correlation  $\rho$  between the risk factors  $Z$ , and  $Z_A$ .

#### Certainty equivalent

Recall from (29) and (A12),

$$\begin{aligned} \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} &= \mu_{F_{it}+H_{it}} dt + \sigma_{F_{it}+H_{it}} dZ_t + \sigma_{F_{it}+H_{it},A_{it}} dZ_{A_t}, \\ \frac{dA_{it}}{A_{it}} &= \mu_{A_{it}} dt + \sigma_{A_{it}} dZ_{A_t} \end{aligned}$$

where

$$\begin{aligned} \mu_{F_{it}+H_{it}} &= r_t + (w_{it}\lambda\sigma + \lambda_A a_{it}) \frac{F_{it}}{F_{it} + H_{it}} + \lambda_A D_{it} \frac{H_{it}}{F_{it} + H_{it}} \\ \sigma_{F_{it}+H_{it}} &= w_{it}\sigma \frac{F_{it}}{F_{it} + H_{it}} \\ \sigma_{F_{it}+H_{it},A_{it}} &= a_{it} \frac{F_{it}}{F_{it} + H_{it}} + D_{it} \frac{H_{it}}{F_{it} + H_{it}} \\ \mu_{A_{it}} &= r_t + \lambda_A \sigma_{A_{it}} \end{aligned}$$

Using (A13) with correlation  $\rho := \rho(dZ_t, dZ_{A_t})$ ,

$$\begin{aligned} \frac{dY_{it}}{Y_{it}} &= \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} - \frac{dA_{it}}{A_{it}} + \left(\frac{dA_{it}}{A_{it}}\right)^2 - \frac{d(F_{it} + H_{it})}{F_{it} + H_{it}} \frac{dA_{it}}{A_{it}} \\ &= \left(\mu_{F_{it}+H_{it}} - \mu_{A_{it}} + \sigma_{A_{it}}^2 - \rho\sigma_{F_{it}+H_{it}}\sigma_{A_{it}} - \sigma_{F_{it}+H_{it},A_{it}}\sigma_{A_{it}}\right) dt \\ &\quad + \sigma_{F_{it}+H_{it}} dZ_t + (\sigma_{F_{it}+H_{it},A_{it}} - \sigma_{A_{it}}) dZ_{A_t} \\ &= \mu_{Y_{it}} dt + \sigma_{Y_{it}} dZ_{Y_{it}}, \end{aligned}$$

where

$$\begin{aligned} \mu_{Y_{it}} &= \mu_{F_{it}+H_{it}} - \mu_{A_{it}} + \sigma_{A_{it}}^2 - \rho\sigma_{F_{it}+H_{it}}\sigma_{A_{it}} - \sigma_{F_{it}+H_{it},A_{it}}\sigma_{A_{it}} \\ \sigma_{Y_{it}}^2 &= \sigma_{F_{it}+H_{it}}^2 + 2\rho\sigma_{F_{it}+H_{it}}(\sigma_{F_{it}+H_{it},A_{it}} - \sigma_{A_{it}}) + (\sigma_{F_{it}+H_{it},A_{it}} - \sigma_{A_{it}})^2. \end{aligned}$$

Substituting into Proposition 1 and collecting terms,

$$\begin{aligned} CEQ_{it} &= \mu_{Y_{it}} - \frac{\gamma_i}{2} \sigma_{Y_{it}}^2 \\ &= \left(\mu_{F_{it}+H_{it}} - \mu_{A_{it}} + \sigma_{A_{it}}^2 - \rho\sigma_{F_{it}+H_{it}}\sigma_{A_{it}} - \sigma_{F_{it}+H_{it},A_{it}}\sigma_{A_{it}}\right) \\ &\quad - \frac{\gamma_i}{2} \left(\sigma_{F_{it}+H_{it}}^2 + 2\rho\sigma_{F_{it}+H_{it}}(\sigma_{F_{it}+H_{it},A_{it}} - \sigma_{A_{it}}) + (\sigma_{F_{it}+H_{it},A_{it}} - \sigma_{A_{it}})^2\right) \\ &= \left((\lambda - \rho\sigma_{A_{it}})\sigma w_{it} + (\lambda_A - \sigma_{A_{it}})a_{it}^{net}\right) \frac{F_{it}}{F_{it} + H_{it}} + \sigma_{A_{it}} D_{it} \frac{H_{it}}{F_{it} + H_{it}} \\ &\quad - \frac{\gamma_i}{2} \left(\frac{F_{it}}{F_{it} + H_{it}}\right)^2 \left((\sigma w_{it})^2 + 2\rho\sigma w_{it} a_{it}^{net} + (a_{it}^{net})^2\right) \end{aligned} \tag{B24}$$

with  $a_{it}^{net}$  as in (34).

**First-best optimal exposure**

Let  $D_y$  denote the diagonal matrix with diagonal  $y = (y_{1t}, \dots, y_{nt})$ . Using (9) and (B24), rewrite the social planner’s problem (A18)–(A19) as the standard quadratic optimization problem

$$\max_{x \in \mathbb{R}^{2n}} -\frac{1}{2}x^\top Qx + c^\top x + c_0 \tag{B25}$$

with

$$Q = \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix} \otimes (D_\alpha D_\gamma D_F^2 D_{F+H}^{-2}) \quad c_0 = \sum_{i=1}^n \alpha_i \sigma_{A_{it}} D_{it} \frac{H_{it}}{F_{it} + H_{it}}$$

$$c = (I_2 \otimes (D_\alpha D_F D_{F+H}^{-1})) \begin{pmatrix} (\lambda - \rho\sigma_{A_{1t}})\sigma \\ \vdots \\ (\lambda - \rho\sigma_{A_{nt}})\sigma \\ \lambda_A - \sigma_{A_{1t}} \\ \vdots \\ \lambda_A - \sigma_{A_{nt}} \end{pmatrix} \quad x = \begin{pmatrix} w_{1t} \\ \vdots \\ w_{nt} \\ a_{1t}^{\text{net}} \\ \vdots \\ a_{nt}^{\text{net}} \end{pmatrix}.$$

The first-best optimum of (B25) is

$$x^{\text{FB}} = Q^{-1}c$$

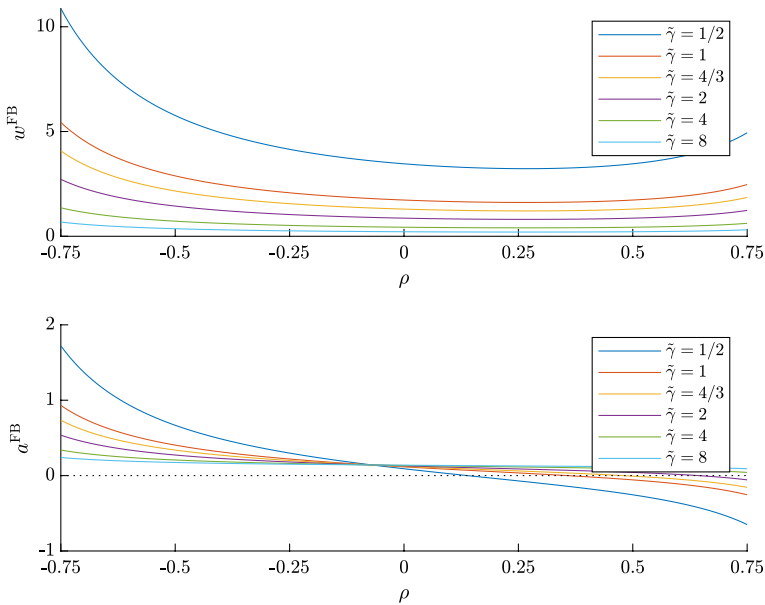
$$= \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix}^{-1} \otimes (D_\alpha^{-1} D_\gamma^{-1} D_F^{-2} D_{F+H}^2) (I_2 \otimes (D_\alpha D_F D_{F+H}^{-1})) \begin{pmatrix} (\lambda - \rho\sigma_{A_{1t}})\sigma \\ \vdots \\ (\lambda - \rho\sigma_{A_{nt}})\sigma \\ \lambda_A - \sigma_{A_{1t}} \\ \vdots \\ \lambda_A - \sigma_{A_{nt}} \end{pmatrix}$$

$$= \frac{1}{1 - \rho^2} \left( \begin{pmatrix} 1 & -\rho \\ -\rho\sigma & \sigma \end{pmatrix} \otimes I_n \right) \begin{pmatrix} \frac{\lambda - \rho\sigma_{A_{1t}}}{\sigma\gamma_1} \frac{F_{1t} + H_{1t}}{F_{1t}} \\ \vdots \\ \frac{\lambda - \rho\sigma_{A_{nt}}}{\sigma\gamma_n} \frac{F_{nt} + H_{nt}}{F_{nt}} \\ \frac{\lambda_A - \sigma_{A_{1t}}}{\sigma\gamma_1} \frac{F_{1t} + H_{1t}}{F_{1t}} \\ \vdots \\ \frac{\lambda_A - \sigma_{A_{nt}}}{\sigma\gamma_n} \frac{F_{nt} + H_{nt}}{F_{nt}} \end{pmatrix}.$$

Therefore,

$$w_{it}^{\text{FB}} = \frac{1}{1 - \rho^2} \frac{\lambda - \rho\lambda_A}{\sigma\gamma_i} \frac{F_{it} + H_{it}}{F_{it}} \tag{B26}$$

$$a_{it}^{\text{net,FB}} = \frac{1}{1 - \rho^2} \frac{\lambda_A - \rho\lambda + (\rho^2 - 1)\sigma_{A_{it}}}{\gamma_i} \frac{F_{it} + H_{it}}{F_{it}}. \tag{B27}$$



**Fig. 6** First-best fund exposure  $w^{\text{FB}}$  from (B26) and  $a^{\text{FB}}$  from (B27) for different correlations  $\rho$  of the risk factors  $Z$  and  $Z_A$ . Parameters are as in Sect. 6

The special case  $\rho = 0$  in (B26) and (B27) leads, of course, to (13) and (37), respectively.

Figure 6 depicts the first-best exposures. At large  $\rho$ ,  $w^{\text{FB}}$  is increasing with  $\rho$ , while  $a^{\text{FB}}$  is decreasing with  $\rho$ . This counterbalancing effect is intuitive, because the exposures are more similar with higher  $\rho$ . The same holds true for  $\rho < 0$ . With the chosen parameter values, the reward to exposure to  $Z$  is more attractive than the reward to exposure to  $Z_A$ . For larger  $\rho$ , participants leverage up the first-best exposure  $w^{\text{FB}}$  and  $a^{\text{FB}}$ . In this way, participants benefit from the different rewards on the highly correlated risk factors  $Z$  and  $Z_A$ , while the risks partly cancel out.

At  $\rho = 0$ , Fig. 6 coincides with Figs. 2 and 4. It follows from Fig. 6 that the first-best exposures  $a^{\text{FB}}$  is more sensitive to  $\gamma$  if  $\rho$  is more distant from zero. The reason is the leveraging up of both exposures. In that sense, the horizontal shape in Fig. 4 is not representative for  $a^{\text{FB}}$  if  $|\rho|$  is larger.

**Second-best optimal exposure**

Consider the optimization (B25) subject to the constraint

$$Ax = b, \tag{B28}$$

with

$$A = I_2 \otimes (F_{1t} \cdots F_{nt})$$

$$b = \left( aF + \sum_i \left\{ D_{it} H_{it} - (F_{it} + H_{it}) \sigma_{A_{it}} \right\} \right)^{wF}.$$

The constraint (B28) is identical to the constraints in (A19). The bottom entry in  $b$  corrects for the difference between  $a_{it}$  and  $a_{it}^{net}$  (see (34)). Write the Lagrangian

$$\mathcal{L}(x, \eta) = -\frac{1}{2} x^\top Q x + c^\top x - \eta^\top (Ax - b). \tag{B29}$$

The first order conditions of the Lagrangian (B29) are (B28) and

$$Qx + A^\top \eta = c. \tag{B30}$$

Rewriting (B30),

$$x = Q^{-1} (c - A^\top \eta). \tag{B31}$$

Substituting (B31) into (B28) gives the Lagrange multiplier

$$\eta^{SB} = (AQ^{-1}A^\top)^{-1} (AQ^{-1}c - b). \tag{B32}$$

Because

$$Q^{-1}A^\top = \left[ \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix}^{-1} \otimes (D_{\alpha.}^{-1} D_{\gamma.}^{-1} D_{F.}^{-2} D_{F.+H.}^2) \right] \left( I_2 \otimes \begin{pmatrix} F_{1t} \\ \vdots \\ F_{nt} \end{pmatrix} \right)$$

$$= \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix}^{-1} \otimes \begin{pmatrix} \frac{(F_{1t}+H_{1t})^2}{\alpha_1 \gamma_1} & \frac{1}{F_{1t}} \\ \vdots & \vdots \\ \frac{(F_{nt}+H_{nt})^2}{\alpha_n \gamma_n} & \frac{1}{F_{nt}} \end{pmatrix},$$

we have

$$AQ^{-1}A^\top = (I_2 \otimes (F_{1t} \cdots F_{nt})) \left( \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix}^{-1} \otimes \begin{pmatrix} \frac{(F_{1t}+H_{1t})^2}{\alpha_1 \gamma_1} & \frac{1}{F_{1t}} \\ \vdots & \vdots \\ \frac{(F_{nt}+H_{nt})^2}{\alpha_n \gamma_n} & \frac{1}{F_{nt}} \end{pmatrix} \right) \tag{B33}$$

$$= \begin{pmatrix} \sigma^2 & \rho\sigma \\ \rho\sigma & 1 \end{pmatrix}^{-1} \sum_{i=1}^n \frac{(F_{it} + H_{it})^2}{\alpha_i \gamma_i}.$$

The second-best optimal exposure follows from substituting (B32) into (B31), and then using (B33)

$$\begin{aligned}
 x^{SB} &= Q^{-1}c - (AQ^{-1}A^\top)^{-1}(AQ^{-1}c - b) \\
 &= \underbrace{Q^{-1}c}_{\text{FB speculative}} - \underbrace{\left(\sum_{i=1}^n \frac{(F_{it} + H_{it})^2}{\alpha_i \gamma_i}\right)^{-1} \begin{pmatrix} \frac{1}{\alpha_1 \gamma_1} \frac{(F_{1t} + H_{1t})^2}{F_{1t}} \\ \vdots \\ \frac{1}{\alpha_n \gamma_n} \frac{(F_{nt} + H_{nt})^2}{F_{nt}} \end{pmatrix}}_{\text{suboptimal speculative}} \overbrace{(AQ^{-1}c - b)}^{\text{suboptimal residual due to (B28)}}.
 \end{aligned}
 \tag{B34}$$

The second best optimal exposure  $a_{it}^{SB}$  is obtained from (B34) by correcting  $(a_{it}^{net})^{SB}$  in  $x^{SB}$  for the hedge exposure (see (34)).

Notably, with  $\rho = 0$  the second-best optimal exposure  $x^{SB}$  in (B34) is the same as in Proposition 8. Though the first-best exposure  $x^{FB}$  and the residual in (B34) depend on the return parameters ( $\lambda, \lambda_A, \sigma, \sigma_{A_{it}}$  and  $\rho$ ), the distribution of the residual is independent of the asset return parameters.

**Acknowledgement** We thank two anonymous reviewers for providing helpful comments. Sander Muns received financial support from Instituut Gak.

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